

SECOPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION



*Reimagining Public Service
in the Age of Innovation*

September 20-23, 2018

Hosted by the Alabama Chapter of ASPA
Sheraton Downtown | Birmingham, Alabama

SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.

Host Organization

Since 1939, the American Society for Public Administration (ASPA) has been the nation's most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice and providers of global citizenship. ASPA leaders believe that by embracing new ideas, addressing key public service issues and promoting change at the local, federal and international levels, the society can enhance the quality of lives worldwide.

With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly based professional association in American public administration.

Host Chapter

The Alabama Chapter of ASPA (ASPA Alabama) promotes excellence in public service in the State of Alabama by supporting, and educating those engaged in, and preparing for public service in all sectors. ASPA Alabama is a local chapter of the American Society for Public Administration. We welcome all who are interested in public service to attend our events, and to consider membership in our active community. Please

feel free to contact us to learn more about how you can get involved!

Host City

Birmingham, Alabama was born out of the iron and steel industry, and the city had a prominent role in America's Civil Rights Movement of the 1960s.

To be in Birmingham, is to be in the arms of the South. Where the energy is palpable and a spirited nature is tempered by cosmopolitan charm. It's to be in a place that's as modern and contemporary as much as it is classically southern...and to experience something you won't soon forget.



COVER IMAGE COURTESY OF GREATER BIRMINGHAM CONVENTION & VISITORS BUREAU | TED TUCKER

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Welcome to SECoPA!



**MASTER OF PUBLIC
ADMINISTRATION PROGRAM
UAB DEPARTMENT OF POLITICAL SCIENCE
AND PUBLIC ADMINISTRATION**

UAB.EDU/MPA

UAB THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM



#SECoPA2018

Dear SECoPA 2018 Attendees:

On behalf of the SECoPA Board, we welcome you to Birmingham and the 2018 SECoPA Conference! Conference chair Akhlaque Haque and the Alabama Chapter of the American Society for Public Administration have worked tirelessly to plan a wonderful conference. I would like to thank Akhlaque and his team, particularly Sukmar Ganapati, Erin Borry, Kathleen Hale and Brandon Blankenship for their tremendous efforts. I'd also like to thank the chairs and members of the SECoPA Committees who worked tirelessly throughout the year. This conference represents the coordinated and impressive effort of many people.

SECoPA conferences provide a welcoming environment supportive of academic, practitioner, and student interaction. For many of us who have been regular attendees at SECoPA, the conference is a great opportunity to reconnect with lifelong friends and colleagues. For those who are new to our field, the conference is your opportunity to develop the supportive networks that will be a foundation for public service. SECoPA members are proud that our conference has a reputation for being one of the strongest and most beneficial regional conferences for public administration.

This year's conference theme "Reimagining Public Service in the Age of Innovation" is an exciting one. Public administrators must passionately work to serve the public to the best of our abilities, and our criteria for success are many...effectiveness, efficiency, responsiveness, representativeness, fairness, and justice, to name just a few! We've got to be smart, responsible and innovative. Many of this conference's exciting panels will address the challenges faced by public administrators today and propose cutting-edge solutions for accomplishing our challenging missions.

Thank you for your continued support of SECoPA and for your conference participation. Please take advantage of the social events and networking opportunities planned by our Birmingham hosts. SECoPA is a wonderful organization and it takes many dedicated individuals to plan and manage our annual conferences. Please do not hesitate to visit with me or any of our Board members to learn about opportunities to become involved in SECoPA.

Sincerely,



John Kiefer
SECoPA Board President, 2017-2018
MPA Director, University of New Orleans
jkiefer@UNO.edu



#SECOPA2018

On behalf of the Alabama Chapter of the American Society for Public Administration, it is my privilege and honor to welcome you to the 2018 Southeastern Conference for Public Administration (SeCOPA). After almost 30 years, it is exciting to have SeCOPA back in Birmingham! As per the theme of the conference “Reimagining public service in the Age of Innovation,” we are looking forward to a meaningful exchange of ideas among practitioners and academics to cope with the growing challenges of public administration of our times.

It takes a village to raise a child, and it takes commitments from a team of volunteers to arrange and deliver a successful conference. We are particularly thankful to the team of volunteers who have contributed their valuable time to make this conference. I am indebted to Program Co-Chairs Erin Borry (UAB) and Sukumar Ganapati (FIU), and Communications & Registration Coordinator Anthony Campbell (Tennessee State University), without them, it would be difficult to pull this off. Auburn University has been a very big part of this conference with the Gold Sponsorship. Thanks to Kathleen Hale (Auburn) for her commitment and for arranging a generous financial support for SeCOPA 2018. Alabama Chapter Treasurer Jonathan Fisk (Auburn) and SeCOPA 2018 Marketing Coordinator, Courtney Haun (Auburn) has provided instrumental support to this conference. Thanks to the Silver Sponsor - UAB’s Department of Political Science and Public Administration, for sponsorship and student support. Finally, thanks to all the sponsors and exhibitors, SeCOPA Board, and the Birmingham Visitors & Convention Bureau.

I wish you all the best at the conference. Welcome to Birmingham – the Magic of the City starts here!

Akhlaque Haque, Ph.D.
Conference Chair, SeCOPA 2018
Professor and MPA Program Director
University of Alabama at Birmingham



#SECoPA2018

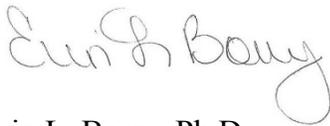
We are excited to host you at the SECoPA 2018 Conference in Birmingham, Alabama! We are happy that the program crosses both academics and practitioners, including PhD and MPA students. We have over 50 panels consisting of more than 200 participants, all covering a range of topics of contemporary importance. In addition, we are hosting practitioners, students, and scholars from more than 20 states and from several countries around the world.

We want to particularly highlight two topics that are highlights of this year's conference. Our conference theme is *Reimagining Public Service in the Age of Innovation*. Innovation has become a primary mantra for governance. As public agencies reinvent themselves in the rapidly evolving digital world, we have to explore what innovation means both theoretically and empirically. Another featured topic of the conference is Election Administration. Election systems are the cornerstones of democratic societies and they have become a central political and administrative concern over the past few years. We thank the Auburn University for organizing a plenary and panel on this important topic.

Last but not the least, we thank you for your continued participation in the conference and showing how important these regional meetings are for the pedagogy, theory, and practice of public administration.

Thank you,

2018 SECoPA Program Co-Chairs



Erin L. Borry, Ph.D.
University of Alabama at Birmingham



Sukumar Ganapati, Ph.D.
Florida International University

#SECOPA2018

OFFICE OF THE GOVERNOR

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GOVERNOR



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STATE OF ALABAMA

September 20, 2018

Greetings:

On behalf of the State of Alabama, I would like to welcome you to the Southeastern Conference for Public Administration (SECoPA) held on September 20 - 23, 2018 in the City of Birmingham.

The SECoPA offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations, share ideas, and network with other public service administrators. The State of Alabama and the Alabama Chapter of the American Society for Public Administration (ASPA) are proud to host this exciting Conference and to welcome you with true Southern hospitality.

During your stay, I hope you will take advantage of the many family oriented and fun-filled activities that the City of Birmingham has to offer. Upon completion of the Conference, many of you will return to your homes. I wish you a safe and pleasant journey and hope you will come back to Alabama often.

Again, welcome to the Southeastern Conference for Public Administration (SECoPA) and best wishes for a memorable event.

Sincerely,

A handwritten signature in black ink that reads "Kay Ivey".

Kay Ivey
Governor

KI/pb/dr



#SECOPA2018



CITY OF BIRMINGHAM

MAYOR RANDALL L. WOODFIN

PUTTING PEOPLE FIRST



September 20-23, 2018

Southeastern Conference for Public Administration
Birmingham, Alabama

Dear Friends:

As Mayor of the City of Birmingham, it is my pleasure to welcome you to our city for the Southeastern Conference for Public Administration. For nearly 50 years SECoPA has enabled members of the Public Administration world to discover new ideas, share recent innovations, and engage in scholarly discourse. We are excited to welcome the incredible talent from all over the Southeast to the heart of Alabama.

During your time here, please explore all the city has to offer. From the steady growth of the city's commercial and industrial sectors, to the ever-expanding range of recreational, cultural and dining opportunities, you will find that the Magic City possesses a progressive spirit that's focused on putting people first.

Sincerely,

A handwritten signature in black ink that reads "R. Woodfin".

Randall L. Woodfin
Mayor

SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

2017-2018

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President-Elect

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Ines Beecher (Florida)

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Meg Streams (Tennessee)

Alessandra Jerolleman (Louisiana)

Matthew Howell (Kentucky)

Akhlaque Haque (Alabama)

Kathleen Hale (Alabama)

Jeremy Hall (Florida)

Earle Klay (Florida)

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Dan Lasseter (Georgia)

Jared Llorens (Louisiana)

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Steven Bobes (Florida)

Katherine Hensley (South Carolina)

Tom Barth (North Carolina)

#SECOPA2018

Awards Committees

Senator Peter B. Boorsma Award (International)

Wolfgang Drechsler (chair)
Allen Rosenbaum
Jim Douglas

Morris W.H. Collins Award (Doctoral Student Paper)

Edward French (chair)
Rodney Stanley
Kendra Stewart

Robert L. Kline (Masters' Student Paper)

John Topinka (chair)
Stephanie Bellar
Will Hatcher

Katheryn E. Hensley Award (Public Service Practitioner)

Miriam Singer (chair)
Glenn Joseph
Alessandra Jerolleman

Donato J. Pugliese (Service to SECoPA)

John Kiefer (chair)
Dan Lasseter

Other Committees

Finance

Jeremy Hall (chair)
Matthew Howell
Jim Douglas
Ines Beecher

Nominations and Elections

Shannon Vaughan (chair)
Kim Hoffman
Earle Klay

Site Selection

Tom Barth (chair)
Suzanne Leland
Bill Solomon

Endowment

Anne Osborne Kilpatrick (chair)
Kathy Hensley
Ed Jennings
Wes Meares

Communications and Marketing

Casey Seidman (chair)
Randy Cress
Isla Carr

By-Laws/Procedures

Meg Streams (chair)
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Kathleen Hale

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Glenn Joseph

#SECOPA2018

CONFERENCE COMMITTEE



Akhlaque Haque

Conference Chair
University of Alabama at
Birmingham



Erin L. Borry

Program Co-Chair
University of Alabama at
Birmingham



Sukumar Ganapati

Program Co-Chair
Florida International
University



Stephen Condrey

Conference Planning
Condrey & Associates, Inc.



Kathleen Hale

Program Coordinator
Auburn University



Carletta Walker

Secretary
Alabama ASPA



Jonathan Fisk

AL ASPA,
Chapter Vice President
Auburn University



Anthony Campbell

Communications
& Registration
Coordinator
Tennessee State University



Courtney Haun

Website Coordinator
Auburn University

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DEPARTMENT OF POLITICAL SCIENCE



GRADUATE PROGRAMS PUBLIC ADMINISTRATION & PUBLIC POLICY

Master of Public Administration

The Auburn MPA is a NASPAA-accredited, two-year program that builds successful leaders for careers in public service through professional networking, research, and program personalization.

The Auburn MPA offers specializations in:

- Election Administration
- Nonprofit Organizations & Community Governance
 - Global Public Administration
- Community Planning (minor and dual degree options)

Graduates have successful careers in public agencies, nonprofit organizations and the private sector. Our goal is to provide students with the knowledge, skills, and tools necessary to be effective civic agents who can engage productively in the community as employees, leaders, and volunteers.



PhD Public Administration & Public Policy

The joint doctoral program is a collaboration between Auburn University & Auburn University Montgomery that provides students with the skills to become a vital part of both academia and government as scholars, researchers, and policy leaders.

Areas of doctoral study concentration include:

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- Global Politics and Policy
 - Public Administration
 - Election Administration
- Nonprofit Organizations & Community Governance
 - Policy Analysis and Program Evaluation

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Vaiva Kalesnikaite
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Congratulations to

Dr. Sukumar Ganapati

2018 SECoPA Program Co-Chair



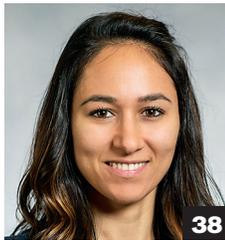
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Graduates' Details

- 1 **Kwaw Andam**, Research Fellow, International Food Policy Research Institute
- 2 **Sarah Arnett**, Senior Analyst, Government Accountability Office
- 3 **Shena Ashley**, Vice President, Urban Institute – Center of Nonprofits and Philanthropy
- 4 **Ravtoosh Bal**, Postdoctoral Fellow, Center for Engineering in Society, Concordia University, Montreal, Canada
- 5 **Sarah Blake**, Assistant Professor, Director, MSPH and MPH Programs, Department of Health Policy & Management, Rollins School of Public Health, Emory University
- 6 **Jonathan Boyd**, Visiting Assistant Professor, Georgia State University
- 7 **Spencer Brien**, Assistant Professor, Graduate School of Business and Public Policy, Naval Postgraduate School
- 8 **Grace Chikoto-Schultz**, Assistant Professor, Portland State University
- 9 **Amy DeGross**, Lead Health Scientist, CDC
- 10 **Kelley Ditzel**, Director of Research & Policy, Southern Education Foundation
- 11 **Komla Dzigbede**, Assistant Professor, Binghamton University, SUNY
- 12 **Lauren Edwards**, Assistant Professor, University of Maryland, Baltimore County
- 13 **Mahmoud Elsayed**, Young Professional, World Bank
- 14 **Nevbahar Ertas**, Associate Professor, University of Alabama at Birmingham
- 15 **Lewis Faulk**, Associate Professor, American University
- 16 **Bo Feng**, Research Associate, IMPAQ International, LLC
- 17 **Jim Flowers**, Director of Special Projects, Office of the President, Clayton State University
- 18 **Kevin Fortner**, Associate Professor, Georgia State University
- 19 **Sue Frank**, Supervisory Contract Administrator, General Services Administration (GSA)
- 20 **Reynold Galope**, Assistant Professor, College of Community Studies and Public Affairs, Metropolitan State University
- 21 **Sarah Beth Gehl**, Lecturer; Policy Director, Agnes Scott College; Abrams for Governor Campaign
- 22 **Hai (David) Guo**, Associate Professor, Department of Public Policy and Administration, Florida International University
- 23 **Christopher Horne**, Associate Professor and MPA Program Coordinator, University of Tennessee at Chattanooga
- 24 **Xi Huang**, Assistant Professor, University of Central Florida
- 25 **Taehyun Jung**, Associate Professor, Hanyang University
- 26 **Krishanu Karmakar**, Assistant Professor, Jindal School of Government and Public Policy, OP Jindal Global University, India
- 27 **Jungbu Kim**, Associate Professor, Kyung Hee University, Korea
- 28 **Christian King**, Assistant Professor, University of Central Florida
- 29 **Ric Kolenda**, Professional Lecturer, DePaul University School of Public Service, Chicago, IL
- 30 **Monica LaBelle**, Evaluation Scientist, CDC
- 31 **Jasmine McGinnis Johnson**, Assistant Professor, The George Washington University
- 32 **Ignacio Navarro**, Associate Professor, California State University, Monterey Bay
- 33 **Seong Soo Oh**, Associate Professor of Public Administration, Hanyang University, Korea
- 34 **Gonzalo Ordóñez-Matamoros**, Assistant Professor, Universidad Externado de Colombia and University of Twente (NL)
- 35 **Obed Pasha**, Assistant Professor of Public Administration, Levin College of Urban Affairs, Cleveland State University
- 36 **Rahul Pathak**, Assistant Professor, Baruch College, City University of New York
- 37 **David Rein**, Director, Public Health Analytics Program, National Opinion Research Center, University of Chicago
- 38 **Konul Riegel**, Assistant Professor, Graduate School of Business & Public Policy, Naval Postgraduate School
- 39 **Abdul-Akeem Sadiq**, Associate Professor, University of Central Florida
- 40 **Elizabeth Searing**, Assistant Professor, University at Albany, SUNY
- 41 **Cathy Slade**, Associate Professor, Augusta University
- 42 **Jung-In Soh**, Survey Specialist, Nonprofit Finance Fund
- 43 **Rayna Stoycheva**, Lecturer, Department of Political Science, University of Miami
- 44 **Min Su**, Assistant Professor, Louisiana State University
- 45 **Kelechi Uzochukwu**, Assistant Professor, University of Baltimore
- 46 **Eric van Holm**, Post Doctoral Researcher, Arizona State University
- 47 **Chris Wyczalkowski**, Postdoctoral Research Associate, Georgia State University
- 48 **Fang Xiao**, Research Scientist, Amazon
- 49 **Sandy Zook**, Assistant Professor, School of Public Affairs, University of Colorado Denver

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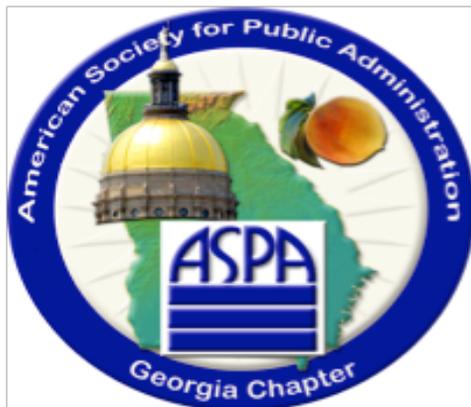
Concentrations:

Arts Administration
Emergency Management
Nonprofit Management
Public Finance
Urban Management & Policy

Faculty:

Thomas Barth
M. Maureen Brown
Joanne G. Carman
Jacqueline Chattopadhyay
James Douglas
Suzanne Leland
Zachary Mohr
Sarah Pettijohn
Jaclyn Piatak

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ASPA GA 21st Academic Conference
March 2020

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September 2021

Contact
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www.aspaga.org

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ACADEMIC ANALYTICS

UIC

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Chicago, IL 60607

2018 U.S. News & World Report Rankings

- 6th in Urban Policy
- 14th in Local Government Management
- 17th in Public Finance and Budgeting
- 34th in Program Rankings
- 10 research centers & institutes
- Annual UIC Urban Forum
- Home of *Urban Affairs Review*
- 2018 host of the *Midwest Public Affairs Conference* and *NASPAA Student Simulation Competition*



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in city management

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"Best Graduate School Rankings"

2

ways to earn an MPA

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18

Faculty influencing the future of public administration

Whitney Afonso

Maureen M. Berner

Leisha DeHart-Davis

Margaret F. Henderson

Michele M. Hoyman

Jeffrey A. Hughes

Willow S. Jacobson

Kara A. Millonzi

Jonathan Q. Morgan

Ricardo S. Morse

C. Tyler Mulligan

Kimberly L. Nelson

William C. Rivenbark

Dale J. Roenigk

Carl W. Stenberg III

John B. Stephens

Charles A. Szypszak

Shannon H. Tufts





The Metro Louisville Chapter of ASPA

Honors

Chapter Member and SECoPA Officer and Leader

Dr. Shannon Vaughan

Associate Professor, Western Kentucky University

Thank you for your service to SECoPA!



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THANK YOU TO OUR VOLUNTEERS

An event like SECoPA never happens without an assortment of enthusiastic and eager volunteers. We will unfortunately forget individuals who were there on a stressful day and gave a supportive word, and those who were selfless in their contributions. Just know that while there is a small group of us who are being formally recognized for orchestrating SECoPA 2018, there is a larger group behind the scenes who directly contributed to this being another successful celebration of public administration!

We are most grateful for the help of student assistants and volunteers from the Master of Public Administration Program at University of Alabama at Birmingham! Thank you for your service!

Assistants

Brandon Blankenship (SECoPA 2018 Treasurer)

Wesley Dismuke

Helen Estrada

Jada Plowden

Jamie Metcalf

Volunteers

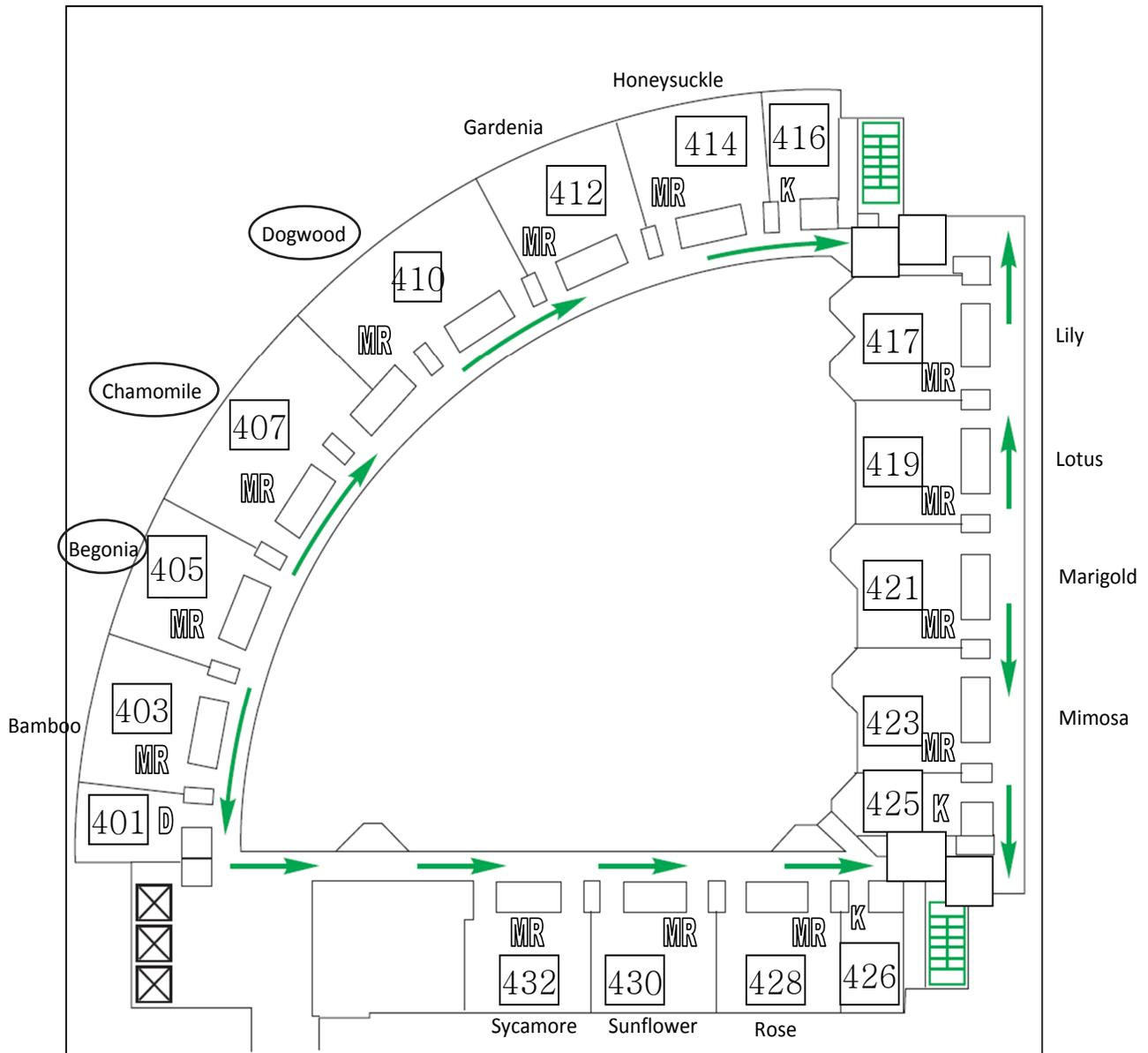
Regan Gaskin

Kimberlie Payne

Aysha Rasool

Masey Smith

CONFERENCE FACILITIES MAP



PLEASE NOTE THAT ALL OUR PROGRAMS WILL BE IN THE SHERATON BIRMINGHAM BALLROOM (SPLIT INTO SEVERAL SMALLER ROOMS) AND THE FOURTH FLOOR ROOMS (MAP ABOVE).

#SECOPA2018

CONFERENCE SCHEDULE AT-A-GLANCE

THURSDAY
SEPTEMBER 20

12:00 PM - 5:00 PM
REGISTRATION BHM PREFUNCTION

3:00 PM - 5:00 PM
SECoPA BOARD MEETING CHAMOMILE

FRIDAY
SEPTEMBER 21

7:00 AM - 5:00 PM
REGISTRATION BHM PREFUNCTION

8:30 AM - 10:00 AM
BREAKOUT SESSIONS

10:00 AM - 10:15 AM
COFFEE BREAK BHM PREFUNCTION

10:15 AM - 11:45 AM
BREAKOUT SESSIONS II / PLENARY

12:00 AM - 1:30 PM
AWARDS LUNCHEON BALLROOM 1, 5, 9

1:45 PM - 3:15 PM
BREAKOUT SESSIONS III

3:15 PM - 3:30 PM
COFFEE BREAK BHM PREFUNCTION

3:30 PM - 5:00 PM
BREAKOUT SESSIONS IV

6:00 PM - 8:00 PM
OPENING RECEPTION Birmingham Civil Rights Institute

SECOPA2018

CONFERENCE SCHEDULE AT-A-GLANCE

SATURDAY
SEPTEMBER 22

7:00 AM - 5:00 PM
REGISTRATION BHM PREFUNCTION

8:30 AM - 10:00 AM
BREAKOUT SESSIONS V

10:00 AM - 10:15 AM
COFFEE BREAK BHM PREFUNCTION

10:15 AM - 11:45 AM
BREAKOUT SESSIONS VI / PLENARY

12:00 AM - 1:30 PM
AWARDS LUNCHEON BALLROOM 1, 5, 9

1:45 PM - 3:15 PM
BREAKOUT SESSIONS VII

3:15 PM - 3:30 PM
COFFEE BREAK BHM PREFUNCTION

3:30 PM - 5:00 PM
BREAKOUT SESSIONS VIII

5:00 PM - 6:00 PM
SECoPA BOARD MEETING BALLROOM 4

6:00 PM - 8:00 PM
CLOSING RECEPTION SHERATON BALLROOM

SUNDAY
SEPTEMBER 23

7:00 AM - 12:00 AM
REGISTRATION BHM PREFUNCTION

8:30 AM - 10:00 AM
BREAKOUT SESSIONS IX

10:15 AM - 11:45 AM
BREAKOUT SESSIONS X

12:00 PM - 1:30 PM
SECoPA BOARD MEETING BEGONIA

SECOPA2018

FRIDAY BREAKOUT SESSIONS

8:30 - 10:00 AM

Public Service Delivery & Economic Development in the International Context

Ballroom III

Citizen Engagement in Criminal Justice Issues

Ballroom IV

Public Health: Regulation, Politics, and Emergencies

Ballroom XI

Local and County Governments: Issues in Policy and Practice

Ballroom XII

Public Administration Education: Engaging Students and Faculty

Chamomile

10:15 - 11:45 AM

Plenary: Building MPA Students for Tomorrow: Skills Needed for Next Generation of Public and Nonprofit Managers

Ballroom III

Women in Public Administration

Ballroom IV

Issues in Education: Funding, Staffing, and Outcomes

Ballroom XI

Higher Education and Training: Lessons from the International Community

Chamomile

Work-Life Balance and Leadership: Keeping Employees Happy

Dogwood

SECOPA2018

FRIDAY BREAKOUT SESSIONS

1:45 - 3:15 PM

Social Equity and Ethical Issues in Organizations

Ballroom III

Access to Services: Local and National Issues

Ballroom IV

Policy and Legal Questions for Public Administration

Ballroom XI

Legal Issues in Human Resources Management

Ballroom XII

Managing Cash and Leveraging Revenue among Local Governments

Chamomile

Policy and Management Challenges across the Lifecycle of Oil and Gas Production, Part I

Dogwood

3:30 - 5:00 PM

Publishing in Public Affairs: A Discussion with Journal Editors

Ballroom III

Collaboration in the Public Sector: The Local Level

Ballroom IV

Nonprofit Management: Managing Change and Public Values

Ballroom XI

E-Government and Information Technology in the Public Sector

Ballroom XII

Emergency Managers and Management Structures

Chamomile

Policy and Management Challenges across the Lifecycle of Oil and Gas Production, Part II

Dogwood

SECOPA2018

SATURDAY BREAKOUT SESSIONS

8:30 - 11:45 AM

Workshop: Integrating Diversity Across the Curriculum and the Field

Ballroom III

8:30 - 10:00 AM

Master of Public Administration Programs: Successful Student-Alumni Engagement

Ballroom IV

Government Communication via Websites and Social Media

Ballroom XI

Fiscal Stress Issues among Governments

Ballroom XII

Technological Innovations in the Public Administration Classroom

Chamomile

Obesity, Age, and Gender in Healthcare Policy

Dogwood

10:15 - 11:45 AM

Plenary: The Public Administration of Elections

Ballroom IV

Cultivating Public and Nonprofit Servants

Ballroom XI

Innovations in Disaster Damage Assessment and Information Management:
The Case of the Jacksonville, Alabama Tornado

Ballroom XII

Education Policy

Chamomile

Recruitment, Satisfaction, and Retention in Public And Nonprofit Organizations

Dogwood

SECOPA2018

SATURDAY BREAKOUT SESSIONS

1:45 - 3:15 PM

Election Administration

Ballroom III

Getting and Keeping Your First Faculty Job: Understanding the Range of Academic Settings

Ballroom IV

Representation: Policy Issues and Impacts

Ballroom XI

Ethical Dilemmas in Context: Leadership, Politics, and Policy

Ballroom XII

Service Learning in the Public Administration Classroom

Chamomile

Strategies for Local Government Sustainability

Dogwood

3:30 - 5:00 PM

NASPAA Accreditation Standards Colloquium

Ballroom III

Leadership and Performance in Public Organizations

Ballroom IV

Learning from Responses to Natural and Man-Made Disasters

Ballroom XI

Nonprofits in Action: Lessons Learned and New Questions

Ballroom XII

Public Procurement and Contract Management: Theory and Practice

Chamomile

Environmental Policy and Communities

Dogwood

SECOPA2018

SUNDAY BREAKOUT SESSIONS

8:30 - 10:00 AM

More than Just a Pretty Face: Reimagining the Arts for Community Development

Ballroom III

Policy Questions in Contracting, Wealth Equity, and Regulation

Ballroom IV

Insights from American and International Policy Applications

Ballroom XI

Local Government Taxes and Investments

Chamomile

Social Determinants of Health

Dogwood

10:15 - 11:45 AM

Perspectives on Retirement

Ballroom III

State and Local Budgeting Practices

Ballroom IV

Social Media Use and Communities

Ballroom XI

Healthcare Policy and Practice

Ballroom XII

*PUBLIC SERVICE DELIVERY
AND ECONOMIC DEVELOP-
MENT IN THE INTERNA-
TIONAL CONTEXT*

8:30 - 10:00 | Ballroom III

Panel Chair:

Dr. Julius A. Nukpezah
Mississippi State University

GEOSPATIAL DATA FOR COST-EFFECTIVE PUBLIC SERVICE DELIVERY AND PROSPECTS FOR GLOBAL ENVIRONMENTAL MANAGEMENT: CASE STUDY OF AKWA IBOM STATE, NIGERIA

Dr. Robert Ekpenyong, University of Uyo, Nigeria
Dr. Victor Eno, Florida Agricultural & Mechanical University

INTERNATIONAL DEBT & ECONOMIC GROWTH IN EMERGING MARKET ECONOMIES

Kelly Stone, Western Kentucky University

INVESTIGATING THE EFFECTS OF GOVERNMENT OF GHANA'S RURAL ECONOMIC DEVELOPMENT POLICY THAT INCORPORATES ENTREPRENEURSHIP AND MARKET ORIENTATION ON POVERTY AND QUALITY OF LIFE

Dr. Charles Blankson, University of North Texas
Dr. Julius A. Nukpezah, Mississippi State University

*CITIZEN ENGAGEMENT IN
CRIMINAL JUSTICE ISSUES*

8:30 - 10:00 | Ballroom IV

Panel Chair:

Tonya Wood
Tennessee State University

HOW PRISONER REENTRY PROGRAMS INFLUENCE REENTERING CITIZENS' TRUST IN GOVERNMENT

Dr. LaTasha Chaffin, The College of Charleston
Dr. Kendra Stewart, The College of Charleston
Danielle Bloom, The College of Charleston

WHEN PERCEPTION MEETS REALITY: GAUGING CITIZEN'S PERCEPTION AND EXPERIENCES WITH LAW ENFORCEMENT

Dr. Aaron C. Rollins Jr., University of Louisville

NETWORK THEORY AND CRIME-FIGHTING: ASSESSING NETWORK EFFECTIVENESS THROUGH AN EMPIRICAL EVALUATION OF THE PROJECT SAFE NEIGHBORHOODS COLLABORATIVE

Bradley Holliday, North Carolina State University

STRATEGIC APPROACHES TO ENHANCE COMMUNITY POLICING: MULTI-LEVEL SOCIAL WORK PRACTICE INTERVENTIONS THROUGH A THEORETICAL LENS OF PUBLIC ADMINISTRATION

Dawn A. Ellis-Murray, Auburn University

*PUBLIC HEALTH:
REGULATION, POLITICS,
AND EMERGENCIES*

8:30 - 10:00 | Ballroom XI

Panel Chair:

Dr. Joseph "Dallas" Breen
Mississippi State University

THE ROLE OF FEDERAL OVERSIGHT IN CONSUMER ORGANIC AWARENESS:
THE CASE OF FOOD AND COSMETICS

Nicole Y. Wesley, Louisiana State University
Emmy Hicks, Louisiana State University

ENVIRONMENTAL AND OCCUPATIONAL HEALTH ISSUES

Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal
Emergency Management Agency

THE POLITICS OF HEALTH DISPARITIES: POLITICAL CULTURE REVISITED

Dr. Joseph "Dallas" Breen, Mississippi State University
Sean C. Conner, Mississippi State University

AN EXPLORATION OF GOVERNANCE TOOLS AS APPLIED TO ENVIRONMENTAL
CONDITIONS AND HEALTH DISPARITIES IN THE UNITED STATES

Christina M. N. Bernhardt, University of Central Florida

*LOCAL AND COUNTY
GOVERNMENTS: ISSUES IN
POLICY AND PRACTICE*

8:30 - 10:00 | Ballroom XII

Panel Chair:

Dr. Patricia Mitchell
Appalachian State University

UNDERSTANDING THE CHARTER ADOPTION DECISION: A TALE OF THREE
COUNTIES

Dr. Bruce D. McDonald III, North Carolina State University
Dr. Carl J. Gabrini, Dalton State University
Winn Decker, North Carolina State University

A LOCAL MANAGER'S ROLE IN PLACEMAKING

Dr. Patricia Mitchell, Appalachian State University

UNPACKING THE EMOTIONAL LABOR-INNOVATIVE WORK BEHAVIOR RELATIONSHIP:
THE ROLES OF WORK ENGAGEMENT AND JOB RESOURCES

HyeonUK Bak, Virginia Commonwealth University
Dr. Myung Hun Jin, Virginia Commonwealth University

SECOPA2018

FRIDAY MORNING
BREAKOUT SESSIONS I

*PUBLIC ADMINISTRATION
EDUCATION: ENGAGING
STUDENTS AND FACULTY*

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. Tom Barth
University of North Carolina -
Charlotte

LESSONS LEARNED WHEN TAKING AN MPA PROGRAM ONLINE
Dr. James Newman, Southeast Missouri State University

THE ENGAGED ACADEMIC: REWARDS, CHALLENGES AND THE SEARCH FOR
RELEVANCE
Dr. Tom Barth, University of North Carolina – Charlotte

THE “FLIPPED” CAPSTONE: ENGAGING MPA STUDENTS IN THE FORMULATION
AND EXECUTION OF THE CAPSTONE EXPERIENCE
Dr. Donna Handley, Arkansas State University
Dr. David Harding, Arkansas State University
Dr. Catherine Reese, Arkansas State University

LEVERAGING THE GRADUATE DEGREE: EMPLOYMENT OUTCOMES FOR
FEMALE STUDENTS OF NASPAA INSTITUTIONS
Shannon Reidlinger, University of North Carolina – Charlotte

COFFEE BREAK | BHM PREFUNCTION | 10:00 - 10:15



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- Tamara Dimitrijevska-Markoski
- Carolyn Holmes
- Thessalia Merivaki
- Julius Nukpezah
- Mike Potter
- Christine Rush
- Steve Shaffer
- Brian Shoup
- Dragan Stanisevski
- Benjamin Tkach
- Rick Travis
- Whit Waide

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*PLENARY: BUILDING MPA
STUDENTS FOR TOMORROW*

10:15 - 11:45 | Ballroom III

Panel Chair:
Dr. Akhlaque Haque
University of Alabama at
Birmingham

SKILLS NEEDED FOR THE NEXT GENERATION OF PUBLIC
AND NONPROFIT MANAGERS

Sam Gaston, City Manager, City of Mountain Brook, Alabama
Past President of ICMA.

Tony Petelos, County Manager, Jefferson County, Alabama

Dr. Melinda James Lopez, Chief Financial & Information Officer,
City of Hoover, Alabama

Ellyn Grady, Senior Vice President, United Way of Central Alabama

*WOMEN IN PUBLIC
ADMINISTRATION*

10:15 - 11:45 | Ballroom IV

Panel Chair:
Dr. Mary E. Guy
University of Colorado - Denver

SUPPORTING WOMEN'S PATH TO ACADEME: AN EXAMINATION OF FAMILY-
FRIENDLY POLICIES OF PUBLIC AFFAIRS DOCTORAL PROGRAMS

Dr. Candice Bodkin, Georgia Southern University

Dr. Casey J. Fleming, East Carolina University

IS FAMILY-FRIENDLY WOMEN-FRIENDLY? A CRITICAL ANALYSIS OF FMLA AND
FAMILY-FRIENDLY POLICIES IN ACADEMIA

Dr. Erin L. Borry, University of Alabama at Birmingham

Dr. Wendy Gunther-Canada, University of Alabama at Birmingham

SHATTERED THE GLASS CEILING, NOW WHAT? FEMALE SENIOR LEADERS IN
LOCAL GOVERNMENT

Rebecca Reyes, The University of Texas at Dallas

Dr. Meghna Sabharwal, The University of Texas at Dallas

#GENDERGAP: HOW PREVALENT IS WAGE DISCRIMINATION ACROSS THE
PUBLIC, PRIVATE, AND NONPROFIT SECTORS?

Dr. LaTasha Chaffin, College of Charleston

*ISSUES IN EDUCATION:
FUNDING, STAFFING, AND
OUTCOMES*

10:15 - 11:45 | Ballroom XI

Panel Chair:
Dr. Nevbahar Ertas
University of Alabama at
Birmingham

SHOULD STATE AID TO SCHOOL DISTRICTS INCLUDE A MATCHING
COMPONENT? EFFECTS OF STATE MATCHING AID ON SCHOOL DISTRICT
REVENUES IN KENTUCKY

Dr. John M. Foster, Southern Illinois University at Edwardsville
Dr. Eugenia F. Toma, University of Kentucky

TEACHING: A PROFESSION IN CRISIS

William Minton, Louisiana State University

HOW DO SCHOOL DISTRICT SECESSIONS IMPACT THE DISTRICT LEFT
BEHIND?

Christopher Tyler Burks, University of Alabama at Birmingham
Dr. Peter A. Jones, University of Alabama at Birmingham

THE IMPACT OF FAMILY DYNAMICS ON YOUTH EDUCATIONAL ATTAINMENT

Karen Clark-Hough, Mississippi State University

PUBLIC VIEWS ON THE ROLE OF GOVERNMENT IN DELIVERING AND FUNDING
EDUCATION

Dr. Nevbahar Ertas, University of Alabama at Birmingham

*HIGHER EDUCATION AND
TRAINING: LESSONS FROM
THE INTERNATIONAL
COMMUNITY*

10:15 - 11:45 | Chamomile

Panel Chair:
Dr. Angela K. Lewis
University of Alabama at
Birmingham

REFLECTIONS ON THE DESIGN, IMPLEMENTATION, AND EVALUATION OF
TRAINING FOR PUBLIC SECTOR MANAGEMENT IN DEVELOPING COUNTRIES
WITH PARTICULAR REFERENCE TO BANGLADESH'S EXPERIENCES

Dr. Mohammad Waheeduzzaman, Austin Peay State University

NEGOTIATING THE CREATION OF AN UNDERGRADUATE DUAL DEGREE
PROGRAM IN PUBLIC ADMINISTRATION AND NONPROFIT MANAGEMENT
ACROSS TWO COUNTRIES

Dr. Thomas A. Bryer, University of Central Florida
Dr. Egle Vaidelyte, University of Central Florida

STUDENT LOAN DEBT: LESSONS LEARNED FROM OTHER COUNTRIES ON
LESSENING DEBT

Dr. Angela K. Lewis, University of Alabama at Birmingham
Dr. LaShonda Stewart, Southern Illinois University

WORK-LIFE BALANCE AND LEADERSHIP: KEEPING EMPLOYEES HAPPY

10:15 - 11:45 | Dogwood

Panel Chair:
Dr. Mark D. Bradbury
Appalachian State University

MUNICIPALITIES AND EMPLOYEE ASSISTANCE PROGRAMS (EAP): INVESTING IN THE HEALTH OF PUBLIC EMPLOYEES IN AN ERA OF FISCAL CONSTRAINT

Dr. William Hatcher, Augusta University
Dr. Jody H. Holland, University of Mississippi

AN EXPLORATORY ANALYSIS OF VOLUNTARY SHARED LEAVE

Dr. Mark D. Bradbury, Appalachian State University

REVISITING PSM CROWDING OUT: LOCAL GOVERNMENT OFFICIALS' WILLINGNESS TO LEARN AND MOTIVATIONAL EFFECTS OF HIGH AND LOW POWERED INCENTIVES

Namhoon Ki, Florida State University

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2018 AWARDS LUNCHEON



Shannon Reidlinger

MPA Student

University of North
Carolina at Charlotte

Kline Masters Student Paper Award

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master's student in the region.

***Leveraging the Graduate Degree:
Employment Outcomes for Female
Students of NASPAA Institutions***

PAST KLINE AWARD WINNERS

- 1992 – Steve Jenks and Cathy Reese
- 1993 – Kenneth R. Miller, Jr.
- 1994 – Wes Clark
- 1995 – Jo Ann Ewalt
- 1996 – Russ Williams
- 1997 – Matthew Bouck
- 1998 – Mark Colburn
- 1999 – *Not Awarded*
- 2000 – Terry Pearl
- 2001 – *Not Awarded*
- 2002 – David Duttlinger
- 2003 – *Not Awarded*
- 2004 – Thiane D. Carter
- 2005 – Erin Diener, Jenny Payne, and Jeffrey Rose
- 2006 – Lydia Marsh
- 2007 – *Not Awarded*
- 2008 – Billie Hardin
- 2009 – Jennifer White
- 2010 – Meredith Howes
- 2011 – Chuck Truesdale
- 2012 – Ju-Ying Yang
- 2013 – Kristen Young
- 2014 – James C. Thomson
- 2015 – Mason Hess
- 2016 – Sabrina Willard
- 2017 – Catherine Carter

2018 AWARDS LUNCHEON



Namhoon Ki

Ph.D. Candidate

Florida State University

Morris W.H. Collins Student Paper Award

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the region.

***Revisiting PSM Crowding Out:
Local Government Officials'
Willingness to Learn and
Motivational Effects of High and
Low Powered Incentives***

PAST COLLINS AWARD WINNERS

- 1998 – Jill Strube
- 1999 – P. Edward French and Rodney E. Stanley
- 2000 – Brent Garrett
- 2001 – Moon GiJeong
- 2002 – Daehwan Kim
- 2003 – Jeremy L. Hall
- 2004 – Zhirong Zhao
- 2005 – Gregory K. Plagens
- 2006 – Sung Min Park
- 2007 – Jungin Kim
- 2008 – Claire Connolly Knox
- 2009 – Jasmine McGinnis
- 2010 – Gina Scutelnicu
- 2011 – Stacey Mann
- 2012 – Zhiwei Zhang and Longjin Chin
- 2013 – Youngmin Oh and Seunghoo Lim
- 2014 – Nurgul R. Aitalieva
- 2015 – Michelle Tantardini
- 2016 – Minsun Song
- 2017 – Eunjin Hwang

2018 AWARDS LUNCHEON



Ana M. Garcia

City Manager
North Miami Beach

KATHRYN E. HENSLEY DISTINGUISHED PUBLIC SERVICE PRACTITIONER AWARD

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.

Ms. Garcia’s impactful and successful career in Public Service spans more than 28 years. A visionary, and innovative results-oriented leader who encourages “Teamwork” and a collaborative approach to achieving organizational excellence while promoting and realizing community prosperity via her passion for good governance embodied in her personal philosophy of “Respect, Integrity, Service and Excellence.”

Ms. Garcia, has revolutionized Parks and Recreational Programs in the Cities of Miami, Miami Beach, South Miami and Palmetto Bay. As a Credentialed City Manager for the last 9 years in the Village of Biscayne Park and the City of North Miami Beach, Ms. Garcia has transformed those Cities where a “True Renaissance” occurred in the areas of finance, public safety, aesthetics, education, community pride and employee morale. Commissioner Anthony Defillipo a lifelong resident of North Miami Beach and a 2018 Mayoral candidate refers to Ana as “the most impactful and dedicated public servant and leader I have ever known!” “What she has done in her five 5 years as City Manager for North Miami Beach is truly remarkable!”

PAST HENSLEY AWARD WINNERS

2004 – Douglas Owen Bean
2005 – John G. Stewart
2006 – Arthur F. Beeler
2007 – George M. Burgess
2008 – No Award Presented
2009 – No Award Presented
2010 – William E. Solomon, JD
2011 – Frank Fusco

2012 – D. Michele Tolbert
2013 – *No Award Presented*
2014 – Sterling Cheatham
2015 – Clementa Pinckney, Cynthia Hurd, Depayne Middleton-Doctor
2016 – Kathryn E. Hensley
2017 – Miriam Singer

2018 AWARDS LUNCHEON

DONATO J. PUGLIESE AWARD

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

**Winner Announced during
Awards Luncheon**

PAST PUGLIESE AWARD WINNERS

- | | |
|---|-------------------------------|
| 1985 – Walter Lambert | 2001 – Tom Lynch |
| 1986 – Jeff Duffey | 2002 – Mary Taylor |
| 1987 – Fred Carter | 2003 – Mary Ellen Guy |
| 1988 – Tom Vocino | 2004 – Glenn Rainey |
| 1989 – Don Whitman | 2005 – Kathy Hensley |
| 1990 – Wynn Teasley | 2006 – Gary Rassel |
| 1991 – Gus Turnbull | 2007 – Howard Frank |
| 1992 – Bill Collins | 2008 – Claire Mostel |
| 1993 – Anne Kilpatrick | 2009 – Steven Condrey |
| 1994 – Bob Whelan | 2010 – Edward Jennings |
| 1995 – Bart Hildreth | 2011 – Steven Bobes |
| 1996 – Earle Klay | 2012 – Kendra Stewart |
| 1997 – Janet Patton | 2013 – Kim Hoffman |
| 1998 – Tom Lauth | 2014 – Dorothy Norris-Tirrell |
| 1999 – Bob Cunningham &
Bill Solomon | 2015 – Phin Xaypangna |
| 2000 – Arie Halachmi | 2016 – Jo Ann Ewalt |
| | 2017 – John Kiefer |

FRIDAY KEYNOTE SPEAKER



Mayor Walt Maddox
City of Tuscaloosa,
Alabama

Mayor Walt Maddox is a 2004 graduate of the UAB Master of Public Administration Program, which he achieved after completing his Bachelors in Political Science at UAB. Walt was a four year letter winner on the UAB Football Team, and continues to be an avid supporter of the University, the UAB National Alumni Society, and Blazer Club. In September 2011, Walt was awarded the NAS Honorary Life Membership Award, the society's highest award bestowed on an individual whose contributions to UAB benefit the entire community. In April 2011, Walt was called into action to lead the people of Tuscaloosa and many volunteers in disaster response when catastrophic storms ravaged the city on April 27, 2011. He emerged as a true leader during the crisis, gaining national recognition, and now is leading the strategic reconstruction plan with dedication to the people of Tuscaloosa and Alabama. In 2012, Walt was named Municipal Leader of the Year by *American City and County* for his strong, decisive, and comforting leadership. Walt is currently serving as a fellow with the Program on Crisis Leadership at Harvard University's Kennedy School of Government while he serves his fourth term as Tuscaloosa's 36th Mayor. In June 2018, Walt won the Democratic primary to earn the nomination for Governor of the State of Alabama.

*SOCIAL EQUITY AND
ETHICAL ISSUES IN
ORGANIZATIONS*

1:45 - 3:15 | Ballroom III

Panel Chair:
Shannon K. Vaughan
Western Kentucky University

CITIZEN JUDGMENT OF RULE BREAKING IN CITY HALL: AN EXPERIMENT OF
GENDER, RACE, AGE, AND VIOLATION MOTIVES

Dr. Casey J. Fleming, East Carolina University
Dr. Candice Bodkin, Georgia Southern University

PUBLIC ORGANIZATIONS OF THE 21ST CENTURY: CONFRONTATION,
DIVERSITY, ETHICS, AND SOCIAL EQUITY

Dr. Daniel T. Krejci, Jacksonville State University

GROWING ETHICALLY THROUGH INNOVATIVE TECHNIQUES IN HUMAN
RESOURCE MANAGEMENT

Dr. William Campbell, Purdue University Global

TOO HARD TO SAY #METOO? THE ROLE OF PREVENTION CLIMATE AND
SEXUAL HARASSMENT POLICY ON EMPLOYEES 'DECISION TO REPORT
UNWANTED SEXUAL ATTENTION IN FEDERAL GOVERNMENT

Dr. Myung Hun Jin, Virginia Commonwealth University
HyeonUK Bak, Virginia Commonwealth University

*ACCESS TO SERVICES:
LOCAL AND NATIONAL
ISSUES*

1:45 - 3:15 | Ballroom IV

Panel Chair:
Dr. Tina Kempin Reuter
University of Alabama at
Birmingham

DISABILITY ACCESS AND INCLUSION IN TODAY'S CITIES

Dr. Tina Kempin Reuter, University of Alabama at Birmingham
Dr. Stacy Moak, University of Alabama at Birmingham
Amy Rauworth, Lakeshore Foundation

COMPARING PREDICTORS OF PUBLIC POLICY PREFERENCES TOWARD
REFUGEES, UNAUTHORIZED MIGRANTS AND LOCAL INVOLVEMENT IN
IMMIGRATION ENFORCEMENT IN A U.S. STATE

Brittany S. Keegan, Virginia Commonwealth University
Dr. Grant Rissler, Virginia Commonwealth University

SOCIAL CONSTRUCTION OF REFUGEES: AN ANALYSIS OF U.S. REFUGEE POLICY
FROM 1980-2017

Arjola Balilaj, Florida Atlantic University

*POLICY AND LEGAL
QUESTIONS FOR PUBLIC
ADMINISTRATION*

1:45 - 3:15 | Ballroom XI

Panel Chair:
Dr. Nidhi Vij Mali
University of Mississippi

THE TIPPING POINT: MITIGATING SKEPTICISM OF SCIENTIFIC EVIDENCE IN
POLICYMAKING

Nicole Y. Wesley, Louisiana State University

TO TEACH OR NOT TO TEACH: IMPACT OF ABSTINENCE-ONLY ABSTINENCE-
PLUS SEX EDUCATION IN MISSISSIPPI

Dr. Nidhi Vij Mali, University of Mississippi
Jackson Colburn, University of Mississippi

STRATEGIC ELECTIONS ADMINISTRATION MANAGEMENT (SEAM)

Dr. Willie Green III, Floyd County Board of Elections and Registration

SESTA-FOSTA: THE LEGAL AND ENFORCEMENT QUESTIONS FOR PUBLIC
ADMINISTRATORS

Courtney R. Harris, Mississippi State University
Dr. Leslie Baker, Mississippi State University

*LEGAL ISSUES IN HUMAN
RESOURCES MANAGEMENT*

1:45 - 3:15 | Ballroom XII

Panel Chair:
Dr. Janet M. Kelly
University of Louisville

THE LOW END OF THE GIG ECONOMY

Dr. Janet M. Kelly, University of Louisville
Dr. Kelly Kinahan, University of Louisville

EMPLOYMENT CLASSIFICATION LAWS: CREATING INSTITUTIONAL
ISOMORPHISM IN THE PRINCIPAL-AGENT RELATIONSHIP AND EMPLOYMENT
MISCLASSIFICATION AS AN AVOIDANCE TACTIC

Robert Marioni, Tennessee State University

PUBLIC SECTOR LABOR-MANAGEMENT RELATIONS WITH UNRECOGNIZED
UNIONS

Dr. Thomas E. Poulin, Capella University

*MANAGING CASH
AND LEVERAGING
REVENUE AMONG LOCAL
GOVERNMENTS*

1:45 - 3:15 | Chamomile

Panel Chair:

Dr. Julius A. Nukpezah
Mississippi State University

INSTITUTIONAL ISOMORPHISM AND CASH MANAGEMENT PRACTICES IN
MISSISSIPPI

Dr. Julius A. Nukpezah, Mississippi State University
Dr. Sawsan Abutabenjeh, Mississippi State University

SEARCHING FOR NEW REVENUE SOURCES IN LOCAL GOVERNMENTS: RECENT
CHALLENGES AND INNOVATIONS

Dr. Sooho Lee, University of West Georgia

YOU GET WHAT YOU PAY FOR: THE EFFECTS OF SPECIAL DISTRICTS ON
PROPERTY VALUES

Dr. Sarah E. Larson, University of Central Florida
Dr. Bruce D. McDonald III, North Carolina State University

*POLICY AND MANAGEMENT
CHALLENGES ACROSS THE
LIFECYCLE OF OIL AND GAS
PRODUCTION, PART I*

1:45 - 3:15 | Dogwood

Panel Chair:

Dr. Sarmistha R. Majumdar
Texas Southern University

CLEANING UP: EXPLAINING HOW STATES GOVERNING SITE CLEAN UP

Steven Nelson, Auburn University

CRUDE CONTEMPT: EXPLAINING OIL AND GAS RESISTANCE IN CALIFORNIA

Dr. Jonathan M. Fisk, Auburn University
Zach Mahafza, Auburn University

LOOKING TO THE INSPECTORS: UNDERSTANDING MANAGEMENT'S IMPACT
ON OIL AND GAS' FRONT LINES

Dr. Soren Jordan, Auburn University
A. J. Good, Auburn University
Dr. Jonathan M. Fisk, Auburn University

STATES AND INDUCED SEISMICITY: UNDERSTANDING POLICY CHANGE IN THE
ERA OF FRACKING

Zach Mahafza, Auburn University

COFFEE BREAK | BHM PREFUNCTION | 3:15 - 3:30

SECOPA2018

FRIDAY AFTERNOON BREAKOUT SESSIONS IV

PUBLISHING IN PUBLIC AFFAIRS: A DISCUSSION WITH JOURNAL EDITORS

3:30 - 5:00 | Ballroom III

Panel Chair:

Dr. William Hatcher
Co-Editor-in-Chief,
*Journal of Public Affairs
Education*

Dr. Jeremy Hall

Co-Editor-in-Chief, *Public Administration Review*

Dr. Jessica Sowa

Co-Editor-in-Chief, *Review of Public Personnel Administration*

Dr. Jared Llorens

Editor-in-Chief, *Public Personnel Management*

Dr. Bruce D. McDonald III

Co-Editor-in-Chief, *Journal of Public Affairs Education*

COLLABORATION IN THE PUBLIC SECTOR: THE LOCAL LEVEL

3:30 - 5:00 | Ballroom IV

Panel Chair:

Dr. Meg Streams
Tennessee State University

REGIONAL COLLABORATION: WHAT WORKS? AN EXPLORATION OF MANDATED AND VOLUNTARY COLLABORATION AMONG TENNESSEE LOCAL GOVERNMENTS

Dr. Cliff Lippard, Tennessee Advisory Commission on
Intergovernmental Relations

Dr. Meg Streams, Tennessee State University

Julie Roberts, Tennessee Higher Education Commission

STREAMLINING OUR PUBLIC SERVICE: INNOVATION AND COLLABORATION WITH YOUR LOCAL PUBLIC LIBRARY

Jennifer M. Baxter, Hancock County Library System

STRENGTHENING THE CULTURE OF PARENTING: LOCAL GOVERNMENT'S ROLE IN FORGING COMMUNITY COALITIONS AROUND A COMMON VISION

William Minton, CanopyEd

*NONPROFIT MANAGEMENT:
MANAGING CHANGE AND
PUBLIC VALUES*

3:30 - 5:00 | Ballroom XI

Panel Chair:
Kaila Williams
Florida International University

SECURITY AND TRANSPARENCY IN NONPROFIT ORGANIZATIONS: IF A
NONPROFIT PREFERS SECURITY, WHAT DOES IT WANT TO HIDE?

Dr. Barry D. Friedman, University of North Georgia
Dr. Amanda M. Wolcott, Lynn University

UNDERSTANDING HOW NONPROFITS USE AN ORGANIC PLATFORM TO
FURTHER THEIR MISSION: A LESSON FROM BREAST CANCER AWARENESS
MONTH

Kaila Williams, Florida International University

INSTITUTIONAL ISOMORPHISM IN THE WEST GEORGIA NONPROFIT SECTOR

Rob T. Dial, University of West Georgia

VOLUNTEER RETENTION AND COMMITMENT IN NONPROFIT
ORGANIZATIONS: THE PERSPECTIVE OF VOLUNTEER MANAGERS

Akua N. Twumasi, North Carolina State University

*E-GOVERNMENT
AND INFORMATION
TECHNOLOGY IN THE
PUBLIC SECTOR*

3:30 - 5:00 | Ballroom XII

Panel Chair:
Dr. Sukumar Ganapati
Florida International University

TOWARD A PERFORMANCE MANAGEMENT FRAMEWORK FOR LOCAL
GOVERNMENT OPEN DATA INITIATIVES

Dr. Marcus D. Mauldin, The University of Tennessee at Chattanooga

WHO DOES IT BEST? TOWARDS UNDERSTANDING VIRTUAL ACCOUNTABILITY
IN PUBLIC, NONPROFIT AND PRIVATE ORGANIZATIONS

Asya Cooley, Mississippi State University

CHIEF INNOVATION OFFICERS AND ENTREPRENEURSHIP IN THE PUBLIC
SECTOR

Dr. Sukumar Ganapati, Florida International University

ADMINISTRATIVE AND TECHNOLOGICAL INNOVATION: MODERATING EFFECTS
OF ORGANIZATIONAL CULTURE AND LEADERSHIP

Hakyeon Lee, University of Kentucky

*EMERGENCY MANAGERS
AND MANAGEMENT
STRUCTURES*

3:30 - 5:00 | Chamomile

Panel Chair:

Dr. Timothy D. Etson, Sr.
Department of Homeland
Security/Federal Emergency
Management Agency

ARE EMERGENCY MANAGERS THE MOST MOTIVATED: AN ANALYSIS OF
PUBLIC SERVICE MOTIVATION OF COUNTY-LEVEL BUREAUCRATS

Dr. Matthew A. Malone, Lander University

HOW THE FOUR PHASES OF EMERGENCY MANAGEMENT CAN BOLSTER THE
SUSTAINABILITY OF COLLEGES AND UNIVERSITIES

Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal
Emergency Management Agency

EMERGENCY MANAGEMENT PRACTICES AND STRUCTURES IN CONSOLIDATED
INSTITUTIONS: AN APPLIED STUDY

Kaitlin H. Fruechting, Augusta University

*POLICY AND MANAGEMENT
CHALLENGES ACROSS THE
LIFECYCLE OF OIL AND GAS
PRODUCTION, PART II*

3:30 - 5:00 | Dogwood

Panel Chair:

Dr. Jonathan M. Fisk
Auburn University

THE NEED FOR PUBLIC ADMINISTRATION CYCLE MANAGEMENT: THE CASE OF
THE TUSCALOOSA MARINE SHALE REGION

Chad Miller

HUMAN INDUCED SEISMICITY IN THE AFTERMATH OF FRACKING: THE CASE
OF TEXAS

Dr. Sarmistha R. Majumdar, Texas Southern University

CREATIVE DEFIANCE: THE CASE OF LONGMONT, COLORADO

Dr. Jonathan M. Fisk, Auburn University

OPENING RECEPTION

Birmingham Civil Rights Institute | 6:00 - 8:00 PM

The Birmingham Civil Rights Institute (BCRI) is a cultural and educational research center that promotes a comprehensive understanding for the significance of civil rights developments in Birmingham, the United States, and all of society. BCRI's mission is *To enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future.*



Getting There

Buses will run all evening, beginning at 5:30 and with last return trip shortly after 8:00. Please note that the buses will load and unload in front of the Westin.

Sponsored by:



AUBURN UNIVERSITY

DEPARTMENT OF POLITICAL SCIENCE
GRADUATE PROGRAMS
PUBLIC ADMINISTRATION & PUBLIC POLICY

UAB COLLEGE OF
ARTS AND SCIENCES

Department of Political Science & Public Administration

*WORKSHOP: INTEGRATING
DIVERSITY ACROSS THE
CURRICULUM AND THE
FIELD*

8:30 - 11:45 | Ballroom III

Panel Chair:
Dr. Bridgett A. King
Auburn University

Presenters:

Brianna Daniels
Davis Gammon
Emily Hale
Brian Massey
Danyel Peters
Mary Katherine Pittman
Anna Smith
Tyler St. Clair
Wallis Stanfield
Shaniqua Williams

It is imperative that public servants understand the experiences of the diverse populations they serve and the ways in which administrative decision making can contribute to discrimination. For Master of Public Administration (MPA) students, this understanding is critical as they enter a workforce that is ever evolving and becoming more global. To ensure that MPA students are able to interact productively with a diverse citizenry and within the workplace (NASPAA Competency 5), diversity related content can be integrated across the curriculum of an MPA program. The workshop is an interactive learning opportunity in which attendees will be engaged in completing diversity activities that were created by MPA students at Auburn University in POLI 7630: Diversity in Public Life during the Spring of 2018. While the activities were created for the classroom they focus on themes that are relevant to public administration more broadly and can be integrated into structured trainings and used to facilitate conversation.

Please note: This workshop spans two sessions and runs until 11:45

*MASTER OF PUBLIC
ADMINISTRATION
PROGRAMS: SUCCESSFUL
STUDENT-ALUMNI
ENGAGEMENT*

8:30 - 10:00 | Ballroom IV

Panel Chair:
Joseph Packa
University of Alabama at
Birmingham

IDENTIFYING CHAMPIONS - PUTTING THE PIECES IN PLACE

Joy O'Neal, The Red Barn

STUDENT AND ALUMNI RECOGNITION – ESTABLISHING CONNECTIONS,
REINFORCING A CULTURE OF EXCELLENCE

Charles Schribner, Black Warrior Riverkeeper

ALUMNI-STUDENT MENTORING PROGRAM - A STRUCTURED PATH

Danya Segrest, University of Alabama at Birmingham Comprehensive
Cancer Center

Christopher Tyler Burks, University of Alabama at Birmingham

*GOVERNMENT
COMMUNICATION VIA
WEBSITES AND SOCIAL
MEDIA*

8:30 - 10:00 | Ballroom XI

Panel Chair:

Dr. Julius A. Nukpezah
Mississippi State University

THE ADOPTION OF MULTILINGUAL WEBSITES BY STATE EMERGENCY
MANAGEMENT AGENCIES: A TEST OF RESPONSIVENESS AND RISK
COMMUNICATION THEORIES

Dr. Julius A. Nukpezah, Mississippi State University
Ismail Soujaa, University of North Texas
Dr. Abraham David Benavides, University of North Texas

ANALYZING LOCAL GOVERNMENT SOCIAL MEDIA MESSAGING: THE CASE OF
HURRICANE MATTHEW

Dr. Pamela S. Medina, University of Colorado – Denver
Dr. Wanzhu Shi, Texas A&M University

LOCAL GOVERNMENT'S UTILIZATION OF MODERN WEBSITES TO PROMOTE
EGOVERNMENT TO BETTER ENGAGE WITH RESIDENTS

Garrett Miles, Louisiana State University
Spencer Majka, Louisiana State University

*TECHNOLOGICAL
INNOVATIONS IN THE
PUBLIC ADMINISTRATION
CLASSROOM*

8:30 - 10:00 | Ballroom XII

Panel Chair:

Dr. Agatha S. Caraballo
Florida International University

DOT.GOV: RE-IMAGINING AND RE-IMAGING RELATIONSHIPS IN SELF-
GOVERNANCE VIRTUAL SPACE

Dr. Pamela A. Gibson, Troy University

CONNECTING THE VIRTUAL WORLD OF MINECRAFT WITH PUBLIC SERVICE
AND CITIZEN ENGAGEMENT

Dr. Susan Keim, Park University
Zac Jarrard, Park University

TELEVISION AS AN EDUCATIONAL TECHNOLOGY: EXPLORING LEADERSHIP
THROUGH THE LENS OF GIBBS'S RULES

Dr. Jeff Rush, Troy University
Dr. Tammy Esteves, Troy University

*FISCAL STRESS ISSUES
AMONG GOVERNMENTS*

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. James C. Clinger
Murray State University

FISCAL FEDERALISM, SUBSIDIARITY, AND THE SCOPE OF MUNICIPAL
BANKRUPTCY LAW

Dr. James C. Clinger, Murray State University

RETHINKING MUNICIPAL BANKRUPTCY: A CONTRADICTION IN TERMS AND
PROCESS

Dr. Barbara L. Neuby, Kennesaw State University

ACCOUNTABILITY IN GOVERNMENT CONTRACTING ARRANGEMENTS:
EXPERIMENTAL ANALYSIS OF BLAME ATTRIBUTION ACROSS LEVELS OF
GOVERNMENT

Dr. Suzanne M. Leland, University of North Carolina – Charlotte

Dr. Zachary Mohr, University of North Carolina – Charlotte

Dr. Jaclyn Piatak, University of North Carolina – Charlotte

THE LOCAL GOVERNMENT FINANCIAL RESPONSE TO SEVERE WEATHER IN
KENTUCKY

Lucas Taulbee, Community & Economic Development Initiative of
Kentucky

*OBESITY, AGE, AND GENDER
IN HEALTHCARE POLICY*

8:30 - 10:00 | Dogwood

Panel Chair:
Dr. Caroline S. Westerhof
Colorado Technical University

SAYING FAREWELL TO OBESITY

Peyton M. Wells, Louisiana State University

Aderonke Ibironke, Louisiana State University

PUBLIC ADMINISTRATION DECISIONMAKING AND AGE DISCRIMINATION IN
HEALTH BENEFITS

Dr. Caroline S. Westerhof, Colorado Technical University

PHYSICIAN-ASSISTED SUICIDE AND GENDER: WHY ARE WOMEN LESS
SUPPORTIVE?

Jennifer Bashford, Georgia State University

DETERMINING THE MOST EFFECTIVE CARE FOR PATIENTS WITH ALZHEIMER'S
DISEASE

Diana Naa Ayikai Aryee, North Carolina Central University

COFFEE BREAK | BHM PREFUNCTION | 10:00 - 10:15

Sponsored by:



*PLENARY: THE PUBLIC
ADMINISTRATION OF
ELECTIONS*

10:15 - 11:45 | Ballroom IV

*CULTIVATING PUBLIC AND
NONPROFIT SERVANTS*

10:15 - 11:45 | Ballroom XI

Panel Chair:
Dr. Patrick C. Exmeyer
University of Louisiana at
Monroe

THE PUBLIC ADMINISTRATION OF ELECTIONS

Discussant: Dr. Kathleen Hale, Auburn University
Dr. Robert Sabin Montjoy, University of New Orleans

INVESTIGATING THE CEO FACTOR: CAREER PATHS AND ORGANIZATIONAL
PERFORMANCE OF NONPROFIT ASSOCIATIONS

Dr. Amanda J. Stewart, North Carolina State University
Dr. Kerry Kuenzi, University of Wisconsin Green Bay

THE NEXT GENERATION: EXPLORING EVIDENCE OF PUBLIC SERVICE
MOTIVATION IN JUVENILE DELINQUENT VOLUNTEERISM

Dr. Patrick C. Exmeyer, University of Louisiana at Monroe
Dr. Michael P. Brown, Ball State University

CAN SOCIAL ENTREPRENEURIAL SKILLS BE ACQUIRED? AN EXPERIMENTAL
STUDY

Dr. Palina Prysmakova, Florida Atlantic University

PUBLIC SERVICE MOTIVATION: AN EXPLORATORY STUDY OF THE DIFFERENCES
IN MOTIVATION BETWEEN GOVERNMENT AND NONPROFIT EMPLOYEES

Alicia Barnes, Auburn University

EDUCATION POLICY

10:15 - 11:45 | Chamomile

Panel Chair:
Dr. Nandan K. Jha
Valdosta State University

REGIONAL SOCIOECONOMIC OPPORTUNITY STRUCTURE AND STUDENTS'
POSTSECONDARY EDUCATIONAL TRAJECTORY

Dr. Nandan K. Jha, Valdosta State University

ELECTRONIC CORE CURRICULUM: HOW DO ONLINE CORE CURRICULUM
COURSES AFFECT STUDENT SUCCESS?

Dr. Daewoo Lee, Columbus State University
Dr. Nathan J. Combes, Columbus State University

GEOGRAPHICAL CONSTRAINTS AND COLLEGE CHOICES: THE CASE OF FOR-
PROFIT COLLEGES

Dr. Daewoo Lee, Columbus State University

THE SOCIAL CONSTRUCTION OF GIFTEDNESS IN THE NATIONAL DEFENSE OF
EDUCATION ACT

Chad Lawrence Phillips, West Chester University (PA) and Henderson
Community College

*INNOVATIONS IN DISASTER
DAMAGE ASSESSMENT
AND INFORMATION
MANAGEMENT: THE CASE
OF THE JACKSONVILLE, AL
TORNADO*

10:15 - 11:45 | Ballroom XII

Panel Chair:

Dr. Alessandra Jerolleman
Jacksonville State University

OVERVIEW AND UNIVERSITY PERSPECTIVE: INNOVATIONS IN DISASTER
DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE
JACKSONVILLE, AL TORNADO

Dr. Tanveer Islam, Jacksonville State University

LOCAL GOVERNMENT PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE
ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE
JACKSONVILLE, AL TORNADO

Jonathan Gaddy, Calhoun County EMA, AL

STATE GOVERNMENT PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE
ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE
JACKSONVILLE, AL TORNADO

Brett Howard, Alabama EMA

PROFESSIONAL ASSOCIATION PERSPECTIVE: INNOVATIONS IN DISASTER
DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE
JACKSONVILLE, AL TORNADO

Tim Aho, Aho Architects, LLC

*RECRUITMENT,
SATISFACTION, AND
RETENTION IN PUBLIC
AND NONPROFIT
ORGANIZATIONS*

10:15 - 11:45 | Dogwood

Panel Chair:

Tonya Wood
Tennessee State University

WHY THEY LEAVE: THE IMPACT OF PERCEIVED SUPERVISOR AND LEADER
TRUSTWORTHINESS ON TURNOVER INTENTION AMONG FEDERAL
EMPLOYEES

Tonya Wood, Tennessee State University

HOW LEADERSHIPS MODERATE FORMAL INSTITUTIONAL ARRANGEMENTS
AND JOB SATISFACTION: ANALYSIS ON THE U.S. FEDERAL EMPLOYEES

Joohi Kim, Florida State University

THE IMPACT OF TRANSFORMATIONAL AND TRANSACTIONAL LEADERSHIP ON
JOB SATISFACTION OF FEDERAL EMPLOYEES: THE MEDIATING EFFECTS OF
DEMOGRAPHIC AND AGENCY FACTORS

Dr. Julius A. Nukpezah, Mississippi State University

Victor Flomo, Mississippi State University

VOLUNTEER RECRUITMENT AND RETENTION: COMPARISON OF VOLUNTEER
FIRE DEPARTMENT MISSION TO RECRUITING MESSAGE FOCUS

Dr. Thomas E. Poulin, Capella University

Dr. Melanie Smith, Park University

2018 AWARDS LUNCHEON



Christopher Pollitt

Senator Peter B. Boorsma Award

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA's recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the study and exchange of administrative practices between the USA and other countries.

The SECoPA Awards Committee unanimously selected to posthumously honor Dr. Christopher Pollitt with the 2018 Senator Peter B. Boorsma award for his exemplary career of fostering intellectual and practical exchanges between the USA and other countries, as well as his profound scholarly and service contributions. The following excerpt from the *International Review of Administrative Sciences* was written by Dr. Pollitt's friends and longtime collaborators, Geert Bouckaert and Andrew Massey.

It is with sadness that we learned of the death of our friend and colleague, Professor Christopher Pollitt. Christopher was a former Editor in Chief of the *International Review of Administrative Sciences*, an exceptional global scholar who researched and published with distinction in the field of public administration. He was an outstanding scholar of his generation and there are few learned papers or books in his fields that do not contain references to his inspired and analytically precise work. He contributed to the discipline in the areas of global comparisons, analyses of public sector reforms, the evaluation of public service policies, programmes and projects. He published extensively in these areas with a voluminous number of books, journal articles, book chapters and edited publications. For example, his book on *Public Management Reform* (2000) has been translated into several languages.

Christopher held a number of academic positions in prestigious institutions before retiring as Professor at the Public Management Institute, KU Leuven and Scientific Director at the Netherlands Institute of Government. During a career that spanned nearly four decades he was the recipient of awards such as the Hans Sigrist International Prize and research grant awards from the European Commission framework programmes and the UK Economic Social Science Research Council.

Christopher began his professional career as a civil servant, one of the bright young people selected to enter the UK 'Fast Stream,' a gilded cohort that was inculcated into the culture and practice of Northcote Trevelyan in those pre-Fulton, pre-New Public Management days. He was never to forget the importance of research and analysis related to the problems of the real world and the need to evaluate what it is that the public sector actually does, rather than what it thinks it does. As he moved

into academia, he was special advisor on policy evaluation for the European Commissioner for Budget and Administration. He has also had a wide international role: for example, he was a visiting fellow in the Canadian Centre for Management Development's Governance Network.

Christopher was also a good citizen and contributed to the discipline, becoming heavily involved in a number of international learned societies such as the European Group for Public Administration (EGPA) and its parent organisation, the International Institute of Administrative Sciences (IIAS). But he was also a good man; good in the sense that he mentored and encouraged younger researchers and kept an interest in their careers, becoming a life-long friend and gentle but critical advisor to many. And he had a wide hinterland: a cultured man who enjoyed and was knowledgeable about music, history, wine and literature. He remained involved and engaged in many pursuits until his final days, even contributing book chapters and papers to learned journals as well as returning to his personal roots in Brighton and Hove, taking delight in day trips along the A272, a road interesting for its meandering through ancient and modern Sussex and Hampshire and one that provided Christopher with additions for his store of witty and erudite anecdotes.

He faced his death with bravery and equanimity, insisting on writing a short speech to be read out at the 2018 EGPA conference at the announcement of the "Christopher Pollitt Award for Best IRAS Article", insisting it be read out exactly as he wrote it and laboured over several drafts, knowing his words would be spoken by another. He wrote with wry humour:

If the Gods of Modern Medicine are to be believed (and they are far from infallible) I will not be attending the EGPA conference because by that time, thanks to my pesky and unusual cancer, I will, to use that charming English phrase, be "pushing up daisies."

As ever, his concern was with others and with the future of his discipline. It is only fitting we end this memorial with his words and warning:

My aim is to say something about the field of scholarship in which I have spent three quarters of my adult working life. My belief is that, in parts of Europe at least, it is in some peril, and that we have a role to play. An EGPA survey and interview conceived by Geert Bouckaert was carried out eight years ago and showed that a strong majority of PA scholars believed both in the scientific study of the subject AND in its values and ethic of improved services for citizens from respected, well-trained and remunerated public servants. As do I. Yet today, we face rising populism, nationalism and racism. The authority, expertise and impartiality of civil servants is under attack on all sides, but what we see in academic PA is too often a retreat into scholasticism or, at the other extreme, a kind of highbrow management consultancy. Of course we need both these types, but we also need a solid core of PA scholars who practice independent, high-quality critical analysis of big things which are happening now and will happen in future (climate change, demographic change, migration). Scholars who will build and find funding for ambitious projects aimed at those issues, simultaneously growing networks of concerned scholars across disciplines and fields. And – most importantly – who communicate, not only in learned journals, but also on websites and blogs, radio and TV and the press. Many citizens really are interested in why their schools are failing or their police are corrupt, and far less so in what celebrity politicians said to each other yesterday. We should be a respected voice addressed to that appetite.

Christopher died peacefully at home in his own bed, on 4th July 2018, holding the hand of his wife Hilka Summa-Pollitt.

SATURDAY KEYNOTE SPEAKER



Representative
Merika Coleman

State of Alabama

Merika Coleman is the Assistant Minority Leader of the Alabama House of Representatives. She 4th term Democrat from Alabama 57th District. She was first elected to the House in 2002. In 2004 she was a Fleming Fellow with the Center for Policy Alternatives. She won her 2010 House reelection campaign with 68% of the vote. Coleman cosponsored a bill criminalizing human trafficking in Alabama, which became law in 2010. At the time, Alabama was one of six states to not have a human trafficking law. Coleman has also sponsored bills on parole reform and adding restrictions to Alabama's Stand Your Ground law.

As of 2017, she was Chair of the Boards and Commissions Committee, and served on the Judiciary, Ways and Means General Fund, and Banking Committees. In February 2017, she became Assistant Minority Leader of the House of Representatives.[8] Coleman is also an Assistant Professor of Political Science at Miles College in Fairfield, Alabama.

Merika Coleman earned a B.A. in mass communication in 1995 and an M.P.A. Degree in 1997, both from the University of Alabama at Birmingham. Earlier in her career, Coleman worked as a public policy analyst and strategist in nonprofits. She became the Director of Community and Economic Development for Lawson State Community College, and later became Director of Economic and Community Development for the City of Bessemer, Alabama.

SATURDAY KEYNOTE SPEAKER



Mary E. Guy

University of
Colorado Denver

Reimagining Public Administration as the Heart of Community

Mary E. Guy is Professor of Public Administration at the University of Colorado Denver. Her research and teaching interests focus on the human processes involved in public service delivery. Author of numerous books and articles, she has lectured around the world on the subject of emotional labor and the personal demands of public jobs. Professor Guy is a Fellow of the National Academy of Public Administration, past president of the American Society for Public Administration, and 2018 recipient of the Dwight Waldo Award. Her most recent book is *Essentials of Public Service: An Introduction to Contemporary Public Administration*, co-authored with Todd Ely.

*ELECTION
ADMINISTRATION*

1:45 - 3:15 | Ballroom III

Panel Chair:
Dr. Mitchell Brown
Auburn University

*GETTING AND KEEPING
YOUR FIRST FACULTY
JOB: UNDERSTANDING
THE RANGE OF ACADEMIC
SETTINGS*

1:45 - 3:15 | Ballroom IV

Panel Chair:
Dr. Kim U. Hoffman
University of Central Arkansas

ELECTION EMERGENCIES: VOTING IN THE WAKE OF TERRORIST ATTACKS AND
NATURAL DISASTERS

Michael T. Morley, Florida State University College of Law

SHIFTING FOCUSES IN U.S. ELECTION ADMINISTRATION: ELECTION SYSTEM
SECURITY AND CONTINGENCY PLANNING

Lindsey Forson, Auburn University

ELECTION DIRECTOR PROFESSIONALIZATION IN NORTH CAROLINA COUNTIES

Madison Esterle, University of North Carolina – Charlotte

A NEW ELECTIONS FEDERALISM: DUAL ELECTION ADMINISTRATION SYSTEMS

Brandon Fincher, Auburn University

Four public administration faculty will discuss the range of academic settings and faculty expectations for those PhD students looking for careers in academia.

Dr. Kim U. Hoffman, University of Central Arkansas

Dr. Matthew Howell, Eastern Kentucky University

Dr. Meg Streams, Tennessee State University

Dr. Shannon K. Vaughan, Western Kentucky University

*REPRESENTATION: POLICY
ISSUES AND IMPACTS*

1:45 - 3:15 | Ballroom XI

Panel Chair:
Dr. Gregory B. Lewis
Georgia State University

*ETHICAL DILEMMAS IN
CONTEXT: LEADERSHIP,
POLITICS, AND POLICY*

1:45 - 3:15 | Ballroom XII

Panel Chair:
Dr. Patrick C. Exmeyer
University of Louisiana at
Monroe

RELIGIOUS EXEMPTIONS IN FOSTER CARE AND ADOPTION: THE VIRGINIA
EXPERIENCE

Brandon Ranallo-Benavidez, American University

REPRESENTATION AND PAY OF PARTNERED LESBIANS AND GAY MEN IN
FEDERAL, STATE, AND LOCAL BUREAUCRACIES

Dr. Gregory B. Lewis, Georgia State University

REPRESENTATIVE BUREAUCRACY IN FEDERAL GOVERNMENT AGENCIES:
THE EFFECT OF PASSIVE AND ACTIVE REPRESENTATION ON EMPLOYEE'S
PERCEPTIONS OF ORGANIZATION PERFORMANCE

Trang T. Hoang, The University of Texas at Dallas

Dr. Meghna Sabharwal, The University of Texas at Dallas

THE IMPACT OF WOMEN IN THE WORKFORCE ON SCHOOL PERFORMANCE

Karen E. Clark-Hough, Mississippi State University

REAGAN, TRUMP AND PUBLIC ADMINISTRATION: INSIGHTS FROM THE
AMERICAN DEVELOPMENT APPROACH

Dr. Wilbur C. Rich, Wellesley College

IMPLICATIONS AND LESSONS FROM CONTENDING WHISTLEBLOWING CASES

Dr. James S. Bowman, Florida State University

Dr. Jonathan P. West, University of Miami

INVESTIGATING MULTIFACETED APPROACHES ENCOURAGING ETHICAL
LEADERSHIP BEHAVIOR IN STATE & LOCAL GOVERNMENT ENTITIES:
LOUISIANA AS A CASE STUDY

Dr. Nasir U. Ahmed, Grambling State University

Lashauna Chambers, Grambling State University

FLINT WATER CRISIS: A CASE WHERE ENVIRONMENTAL POLITICS, POLICY,
AND ENGINEERING GOES WRONG

Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal
Emergency Management Agency

*SERVICE LEARNING IN THE
PUBLIC ADMINISTRATION
CLASSROOM*

1:45 - 3:15 | Chamomile

Panel Chair:
Dr. Jody H. Holland
University of Mississippi

BUILDING A SERVICE CORPS: AN EVALUATION OF SERVICE-LEARNING AND
SOCIAL ENTREPRENEURSHIP INITIATIVES WITHIN A HIGHER EDUCATION
CONSORTIUM

Dr. Jody H. Holland, University of Mississippi

MEETING NONPROFITS WHERE THEY ARE: BUILDING AN ACCESSIBLE
INFRASTRUCTURE FOR SUSTAINABLE EVALUATION PRACTICES

Nicholas Lee Mercer, College of Charleston

LEARNING WITH COMMUNITY PARTNERS: ADDING SERVICE-LEARNING THE
CLASSROOM

Dr. Daniel J. Seigler, University of Central Florida

Mirtha Bailey, University of Central Florida

*STRATEGIES FOR
LOCAL GOVERNMENT
SUSTAINABILITY*

1:45 - 3:15 | Dogwood

Panel Chair:
Dr. Sawsan Abutabenjeh
Mississippi State University

INVESTIGATING THE NEXUS BETWEEN ECONOMIC DEVELOPMENT POLICIES
AND ADOPTION OF SMART CITY TECHNOLOGIES

Mustafa Sen, Mississippi State University

Dr. Sawsan Abutabenjeh, Mississippi State University

Dr. Julius A. Nukpezah, Mississippi State University

TRUSTING STRANGERS: CITIZENS' ACCEPTANCE OF INTERNATIONAL DONORS
IN LOCAL GOVERNANCE

Dr. Zia Obaid, University of Peshawar

HOW DO EMERGENT STRATEGIES AFFECT STRATEGIC PLANNING IN PUBLIC
SECTOR?

Mustafa Sen, Mississippi State University

SUSTAINABLE, RESILIENT: ONE APPROACH OR TWO? HOW ACTION PLANS
REFLECT CITIES' RESPONSE TO CLIMATE CHANGE

Morgan Higman, Florida State University

Corey Xu, Florida State University

SUSTAINABILITY OF WHAT? INVESTIGATING FACTORS INFLUENCING
DIFFERENCES IN PRIORITIES FOR CITY SUSTAINABILITY

Dr. Soyoung Kim, Seoul National University of Science and
Technology

Dr. Richard C. Feiock, Florida State University

COFFEE BREAK | BHM PREFUNCTION | 3:15 - 3:30

NASPAA ACCREDITATION STANDARDS COLLOQUIUM

3:30 - 5:00 | Ballroom III

Panel Chair:

Dr. Christine Rush

Mississippi State University

The NASPAA Standards Colloquium seeks your feedback! As part of the decennial review of the NASPAA Accreditation Standards, NASPAA is engaging stakeholders around the globe to answer the question: How have our accreditation standards held up? This session will focus on two topics at the heart of accreditation: globalization and new developments in the field of public service. Join NASPAA to discuss the Accreditation Standards and explore ways to ensure they remain relevant and continue to fully comprehend the diverse ambitions of our accredited programs, graduates, and employers.

LEADERSHIP AND PERFORMANCE IN PUBLIC ORGANIZATIONS

3:30 - 5:00 | Ballroom IV

Panel Chair:

Dr. Yongbeom Hur

Appalachian State University

THE CONCEPT AND CONSEQUENCE OF FOLLOWERSHIP IN LOCAL GOVERNMENT

Dr. Eric Zeemering, University of Georgia

Dr. Albert C. Hyde, Northern Illinois

CAN WE KILL TWO BIRDS WITH ONE STONE? DEALING WITH PUBLIC MANAGER'S SATISFACTION AND DISSATISFACTION AT WORK

Dr. Yongbeom Hur, Appalachian State University

WHAT MAKES PAY FOR PERFORMANCE EFFECTIVE IN THE PUBLIC SECTOR? TARGET, CONDITION, AND PAY DESIGN

Jinsol Park, University of Kentucky

THE STATE OF PERFORMANCE MEASUREMENT AND MANAGEMENT THEORY: CONTENT ANALYSIS OF TOP PUBLIC ADMINISTRATION JOURNALS

Dr. Tamara Dimitrijevska Markoski, Mississippi State University

Dr. Mike Potter, Mississippi State University

Karen E, Clark-Hough, Mississippi State University

ENVIRONMENTAL POLICY AND COMMUNITIES

3:30 - 5:00 | Dogwood

Panel Chair:

Dr. Kathleen R. Barrett University of West Georgia

ENVIRONMENTAL POLICY AND ENVIRONMENTAL JUSTICE IN THE CARIBBEAN

Dr. Kathleen R. Barrett, University of West Georgia

THE EFFECT OF OIL SPILLS ON THE COMMUNITIES IN THE NIGER DELTA REGION OF NIGERIA

Mac-Jane M. Crayton, Auburn University

THE ROLE OF POLICY AND POLITICS IN SHAPING RESIDENTIAL AND UTILITY SOLAR ENERGY PENETRATION

Corey Xu, Florida State University

Morgan Higman, Florida State University

Tian Tang, Florida State University

Dr. Richard C. Feiock, Florida State University

*LEARNING FROM RESPONSES
TO NATURAL AND MAN-
MADE DISASTERS*

3:30 - 5:00 | Ballroom XI

Panel Chair:

Dr. James C. Clinger
Murray State University

DISASTER MANAGEMENT IN GHANA: DEALING WITH PERENNIAL ISSUES
ACROSS INSTITUTIONAL BOUNDARIES

Dr. Agyemang Frimpong, Ghana Institute of Management and Public
Administration (GIMPA)
Joseph Darmoe, GIMPA

MY MARIA: SUCCESS OR FAILURE OF RELIEF EFFORTS OF HURRICANE MARIA
IN PUERTO RICO

Scott M. Sheplak, Florida State University

DETERMINANTS OF DISASTER PREPAREDNESS: REINVESTIGATING THE ROLE
OF SOCIAL CAPITAL AND SOCIAL VULNERABILITY

Ismail Soujaa, University of North Texas
Dr. Julius A. Nukpezah, Mississippi State University

GOVERNANCE UNDER CONDITIONS OF CATASTROPHIC DISASTER:
UNDERSTANDING THE RESPONSE TO HURRICANES KATRINA, SANDY, AND
HARVEY IN THE UNITED STATES

G. Leah Davis, City of Atlanta, Georgia
Alice Robbin, Indiana University – Bloomington

*NONPROFITS IN ACTION:
LESSONS LEARNED AND
NEW QUESTIONS*

3:30 - 5:00 | Ballroom XII

Panel Chair:

Dr. Shannon K. Vaughan
Western Kentucky University

THE SUCCESSFUL REHABILITATION OF THE HOMELESS: AN ISSUE WHICH
CONFOUNDS NONPROFITS ACROSS THE NATION

Tarnisha D. Tilson, Arkansas State University

NONPROFIT EVOLUTION IN ACTION: WHAT IF THE COMMUNITY FOUNDATION
DID NOT LOOK LIKE A COMMUNITY FOUNDATION?

Macy B. Adams, College of Charleston

MONUMENTAL MISTAKE: THE CREATION AND REMOVAL OF THE NATHAN
BEDFORD FORREST MONUMENT IN MEMPHIS, TENNESSEE

Dr. Daniel Boden, Western Kentucky University

YOUTH COUNT: ADDRESSING YOUTH HOMELESSNESS IN CHARLESTON, SC

Chelsea B. Diedrich, College of Charleston's Joseph P. Riley Center
for Livable Communities

SECOPA2018

SATURDAY AFTERNOON
BREAKOUT SESSIONS VIII

*PUBLIC PROCUREMENT AND
CONTRACT MANAGEMENT:
THEORY AND PRACTICE*

3:30 - 5:00 | Chamomile

Panel Chair:
Mustafa Sen
Mississippi State University

FOUNDATIONAL ELEMENTS FOR A PUBLIC PROCUREMENT BODY OF
KNOWLEDGE

Dr. Joshua Steinfeld, Old Dominion University

THE EFFECTS OF VALUE COMPLEXITY AND ORGANIZATIONAL
CENTRALIZATION ON PROCUREMENT IN U. S. LOCAL GOVERNMENTS

Dr. Justin M. Stritch, Arizona State University

PRIVATIZATION AND PUBLIC PROCUREMENT: WAYS TO CONTRACT FOR THE
STRATEGIC GOALS OF PUBLIC ORGANIZATIONS

Dr. Joshua Steinfeld, Old Dominion University

Dr. Sawsan Abutabenjeh, Mississippi State University

THE ENLIGHTENMENT UNDERPINNINGS OF PUBLIC PROCUREMENT
PRACTICES

Dr. William Earle Klay, Florida State University

SECoPA BOARD MEETING | BALLROOM IV | 5:00 - 6:00

CLOSING RECEPTION

Sheraton Ballroom | 6:00 - 8:00 PM

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*MORE THAN JUST A PRETTY
FACE: REIMAGING THE
ARTS FOR COMMUNITY
DEVELOPMENT*

8:30 - 10:00 | Ballroom III

Panel Chair:

Dr. Leigh Nanney Hersey
University of Louisiana at
Monroe

COMMUNITY ART ACADEMY: AN URBAN COMMUNITY PARTNERSHIP

Dr. Bryna Bobick, University of Memphis

SELMA: HOW ARTS ARE HELPING BUILD A BRIDGE TO THE FUTURE

Dr. Leigh Nanney Hersey, University of Louisiana at Monroe

STATE ARTS COMMISSIONS: ENGAGING LEADERS FOR THE ARTS

Dr. Patsy Kraeger, Georgia Southern University

*POLICY QUESTIONS IN
CONTRACTING, WEALTH
EQUITY, AND REGULATION*

8:30 - 10:00 | Ballroom IV

Panel Chair:

Jennifer Sloan
University of Texas at Arlington

CANNABIS REGULATION IN NORTH AMERICA

Melissa Villar, Florida State University

ASSESSMENT OF SOCIAL/ECONOMIC TRENDS LINKING INCOME & WEALTH
INEQUALITY: ANALYSIS OF MUHAMMAD YUNUS & THOMAS PIKETTY MODELS
TO FIND PRAGMATIC PUBLIC/PRIVATE POLICY PLATFORMS

Dr. Nasir U. Ahmed, Grambling State University

WHAT ARE WE BUILDING HERE? TRUST, RISK, AND LESSONS LEARNED FROM
STEWARDSHIP END-RESULTS CONTRACTING

L. Maria Ingram, Virginia Polytechnic Institute and State University

VICTIM OR VILLAIN, AND DOES IT MATTER? THE RELATIONSHIP BETWEEN
POLICY NARRATIVES AND POLICY IMPLEMENTATION

Jennifer Sloan, University of Texas at Arlington

Dr. Karabi Bezbourah, University of Texas at Arlington

Dr. Stephen Mattingly, University of Texas at Arlington

Saeed Reza Ramezanpour Nargesi

Ayushi Mahiyar

*INSIGHTS FROM AMERICAN
AND INTERNATIONAL
POLICY APPLICATIONS*

8:30 - 10:00 | Ballroom XI

Panel Chair:
Dr. Mason Beale
University of Alabama at
Birmingham

CAN INFUSED PUBLICNESS CONTRIBUTE TO ENHANCING PUBLIC VALUE
CREATION? EXAMINING THE IMPACT OF GOVERNMENT FUNDING ON THE
PERFORMANCE OF SOCIAL ENTERPRISES IN SOUTH KOREA

Donwe Choi, Florida State University

REPLICATING HOUSING FIRST: INSIGHTS FROM KINGDON

Dr. Joanne G. Carman, University of North Carolina – Charlotte

Dr. Lori Thomas, University of North Carolina – Charlotte

WHAT AFFECT POLICIES FOR PARKS AND OPEN SPACES TO ACHIEVE ITS
GOALS? A CASE STUDY IN CITY OF DUBLIN

Abir Hadi Tarhuni, UNO Transportation Institute (UNOTI)/The
University of New Orleans

THE IMPACT OF AGENDA-SETTING THEORY ON THE AMERICAN RECOVERY
AND REINVESTMENT ACT OF 2009 (ARRA)

Bader Alabdulkarim, University of Tennessee-Knoxville

COMPARATIVE POLICY ANALYSIS IN AIRPORT SECURITY USING THE MULTIPLE-
STREAMS FRAMEWORK

Michael Turtz, Florida Atlantic University

*LOCAL GOVERNMENT TAXES
AND INVESTMENTS*

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. Salvatore D'Angelo III
North Collier Fire Control and
Rescue District

FUNDING FIRE AND EMERGENCY MEDICAL SERVICES IN UNINCORPORATED
COLLIER COUNTY (FLORIDA): THE AD VALOREM VERSUS NON-AD VALOREM
DEBATE

Dr. Salvatore D'Angelo III, North Collier Fire Control and Rescue
District

THE EFFECT OF LGIP PROPERTIES ON POOL PARTICIPATION

Dr. Jeongwoo Kim, Eastern Kentucky

Dr. Min Kim, Georgia College and State University

ELIMINATION OF THE SALES TAX ON GROCERIES IN U.S. STATES

Dr. Catherine C. Reese, Arkansas State University

Anukrit Chapagain, Arkansas State University

SOCIAL DETERMINANTS OF HEALTH

8:30 - 10:00 | Dogwood

Panel Chair:
Dr. Daniel Xu
Alabama Department of Health

THE GRANTEE AS A CRITICAL PUBLIC SERVICE MANAGER IN COLLABORATIVE GOVERNANCE FOR HIV/AIDS CARE AND TREATMENT: THE SOUTH FLORIDA EXPERIENCE

Dr. James Agbodzakay, University of North Texas at Dallas
Leslie Taylor, Nova Southeastern University and Broward Sheriff's Office

ALCOHOL OUTLET DENSITY AND UNDERAGE BINGE DRINKING RATES IN THE UNITED STATES

Barbara J. Kent, Eastern Kentucky University
Jessica Sutton, Eastern Kentucky University

SOCIAL DETERMINANTS OF INFANT MORTALITY AND IMPLICATIONS FOR PERINATAL CARE ADMINISTRATION

Dr. Daniel Xu, Alabama Department of Public Health



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*PERSPECTIVES ON
RETIREMENT*

10:15 - 11:45 | Ballroom III

Panel Chair:
Dr. John Topinka
University of Memphis

FISCAL CAPACITY OF LOCAL GOVERNMENTS WITH HIGH OPEB AND PENSION DEBT: AN EXAMINATION OF TWENTY LOCAL GOVERNMENTS IN THE SOUTHEASTERN UNITED STATES

Dr. John Topinka, University of Memphis

CAN PEOPLE "CATCH-UP" THEIR RETIREMENT SAVINGS? A REGRESSION DISCONTINUITY APPROACH TO TAX-DEFERRED INCENTIVE

Trang T. Hoang, The University of Texas at Dallas
Dr. James Harrington, The University of Texas at Dallas

EFFECTIVENESS OF SOCIAL SECURITY BENEFITS IN CONTEMPORARY AMERICA: ASSESSMENT OF 1935 ACT AND FUTURE FUNDING SOLUTION UNDER PRESENT TOXIC POLITICAL ENVIRONMENT

Dr. Nasir U. Ahmed, Grambling State University
Brittney Hawkins, Grambling State University

*STATE AND LOCAL
BUDGETING PRACTICES*

10:15 - 11:45 | Ballroom IV

Panel Chair:
Dr. Min Kim
Georgia College and State
University

DO STATE PERFORMANCE LEGISLATIONS GENERATE A UNIFORM PRACTICE OF PERFORMANCE-BASED BUDGETING? LESSONS FROM THE LARGEST CITIES IN TEXAS

Dr. Imane Hijal-Moghrabi, The University of Texas of the Permian Basin

LOCAL GOVERNMENT BUDGET ADJUSTMENTS IN RESPONSE TO BUDGET-TO-ACTUAL VARIANCES

Dr. Min Kim, Georgia College and State University
Dr. Jeongwoo Kim, Eastern Kentucky University

HEALTHCARE POLICY AND PRACTICE

10:15 - 11:45 | Ballroom XI

Panel Chair:
Dr. James Agbodzakay
Nova Southeastern University

REFORMING THE AFFORDABLE CARE ACT: A SEMIOTIC ANALYSIS OF TWEETS USING LIWC

Dr. Christopher L. Atkinson, University of West Florida

POLITICAL TRUST AND PUBLIC SUPPORT IN THE UNITED STATES FOR GOVERNMENT SPENDING ON HEALTH CARE

Dr. Nurgul R. Aitalieva, Purdue University – Fort Wayne

IMPLICATIONS OF REPEALING INDIVIDUAL HEALTH INSURANCE MANDATE ON VETERAN HEALTH COVERAGE

Dongjin Oh, Florida State University

HOSPITAL UNCOMPENSATED CARE AND PATIENT EXPERIENCE: AN INSTRUMENTAL VARIABLE APPROACH

Dr. Susan Camilleri, Elon University

Dr. Jeffrey C. Diebold, North Carolina State University

SOCIAL MEDIA USE AND COMMUNITIES

10:15 - 11:45 | Ballroom ??

Panel Chair:
Richa Adhikari
Georgia State University

THE INFLUENCE OF INTERNET USE ON MENTAL HEALTH: AN ANALYSIS OF INDIVIDUALS AND COMMUNITIES

Dr. Wesley L. Meares, Augusta University

Dr. William Hatcher, Augusta University

Dr. Lance Hunter, Augusta University

Dr. Mary-Kate Lizotte, Augusta University

Dr. Dustin Avent-Holt, Augusta University

IMPACT OF ONLINE INCIVILITY ON YOUTH ONLINE POLITICAL EXPRESSION

Justina Jose, Georgia State University

COMMUNITY ORGANIZING, COMMUNITY INFORMATION, AND SOCIAL MEDIA: TOOLS FOR INCREASING CIVIC ENGAGEMENT

Ashley Connors, University of Central Florida

DETERMINANTS OF SUCCESSFUL DIGITAL ACTION FOR NONPROFIT/ NONGOVERNMENTAL ORGANIZATIONS

Richa Adhikari, Georgia State University

SECOPA BOARD MEETING | BEGONIA ROOM | 12:00 - 1:30

Graduate Programs Public Administration and Public Policy



Department of Political Science

Many individuals, organizations, and programs contributed to this being a successful SECoPA; however, one of the most important contributors to our success came from Auburn University's Department of Political Science. They provided a wide range of support, from helping design the conference to serving as the Gold Sponsor. If you see someone from Auburn University, thank them for helping us all enjoy a great SECoPA!



On behalf of the Alabama Chapter of ASPA, the public service practitioners throughout Alabama, and anyone who has shown interest or given support to SECoPA, we hope you've enjoyed your time at SECoPA 2018 and your stay in Birmingham. There are few things as fulfilling as sharing time with others who are passionate about the areas of the world you care about, and being able to reunite with those who know the importance of public administration for society. We hope you enjoy a safe journey back to your family, friends, and home, and we look forward to seeing you at SECoPA 2019. We know that the members of the Louisiana Chapter of ASPA have big plans for everyone in Baton Rouge!

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 - ▶ **Meghann Dragseth**, Assistant Professor | Public and Nonprofit Management, Comparative Public Administration and Program Evaluation
 - ▶ **Melissa Flournoy**, Adjunct Professor | Nonprofit Management; former State Director of Planned Parenthood of Louisiana
 - ▶ **Roy Heidelberg**, Assistant Professor | Public Policy, Program Evaluation, and Decision Models
 - ▶ **Jared Llorens**, Associate Professor and Director | Public Management, Public Policy and Program Evaluation; Associate Editor, *Public Administration Review*
 - ▶ **Brant Mitchell**, Adjunct Professor | Crisis/Disaster Management; Director of LSU's Stephenson Disaster Management Institute
 - ▶ **James Richardson**, Professor | Economic Analysis, State and Local Economics, and Public Policy; Co-Chair, Louisiana Task Force on Structural Changes in Budget and Tax Policy
 - ▶ **Paul Salles**, Adjunct Professor | Healthcare Finance; President & CEO, Louisiana Hospital Association
 - ▶ **Min Su**, Assistant Professor | Public Budgeting, Municipal Finance, and Public and Nonprofit Financial Management
 - ▶ **Richard D. White Jr.**, Professor and Dean, E. J. Ourso College of Business | Public Personnel, Organizational Behavior, and Public Ethics



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